



PEACEBUILDING & CONFLICT TRANSFORMATION TRAINING

Language of facilitation: English

Dates: 2nd to 6th December 2024

Venue 1: Nairobi Kenya

Venue 2: Zoom (for those opting to join online)

Charges:

Option 1 Charges: US\$1300: The amount covers tuition, full board accommodation at the training venue and a certificate of participation.

Option 2 Charges: US \$800: The amount covers tuition, conference charges and certificate of participation.

Option 3 charges: US \$450: This amount is for those who will opt to join the training via Zoom and the amount covers tuition and a certificate of participation

Contacts

Coalition for Peace in Africa (COPA)

P.O Box 61753-00200 City Square, Nairobi, Kenya

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Peacebuilding and Conflict Transformation course

Coalition for peacebuilding in Africa (COPA) will offer a 5-day professional training on peacebuilding & conflict transformation for practitioners working in the Peacebuilding field and all those others who have plans to integrate peacebuilding work in their programming. This training is also relevant for all practitioners working in conflict and post conflict areas with an interest in a deeper understanding of conflict sensitive programming. The training will take place from 2nd to 6th December in person in Nairobi and online on Zoom.

Participants to the course are expected from within the UN system, Civil Society, the NGOs sector, government agencies and other institutions supporting or learning peace issues.

Background Information

Conflict and the post-conflict reconstruction of communities is a process. That means conflict is not a linear phenomenon with a clear beginning and end but more a combination of contingent factors and relations. Conflicts have periods and regions of stability and peace mixed with violence and instability and boundaries and patterns between those situations change. The capacity for peace-building is dependent on understanding and affecting the root causes of the conflict.

This module combines basic concepts in peacebuilding with practical opportunities to apply the concepts. The 5-day curriculum will combine class work and “open spaces” for creativity and joint action in peacebuilding theory and conflict transformation. Learning will be based on participatory adult learning models including inquiry, analysis and reflection from participants’ and trainers’ knowledge. Participants will engage in individual and group tasks, concept presentation, mini-lectures, case study analysis and videos

The Course Content

The following content areas will be covered:

1. Understanding Conflict

This section is designed to help the participants gain a deeper understanding of key concepts relevant to Peacebuilding and conflict transformation, key tools of conflict analysis and exploration of various conflict; Different analytical models will be applied to:

- Define key concepts relevant to peacebuilding and conflict transformation
- Explore the concept of peacebuilding and conflict transformation
- Analyze conflicts in various contexts

2. Peacebuilding theories and practice

This section will explore further the concept of peacebuilding including the theories that inform programming. During the session, participants will be given the opportunity to:

- Identify context specific peacebuilding interventions
- Work in teams to practice new theories and concepts
- Apply these ideas and skills to cases that relate to their experiences and contexts

3. Conflict Sensitivity in Programming

This section will look at the strategies and methods that help peacebuilding and multi-mandated interveners to examine and take into account the unintended impacts of their interventions on the context of conflict and crisis. The participants will explore:

- Understanding conflict sensitivity
- Application of conflict sensitivity in peacebuilding programs
- Conflict sensitive approaches

4. Skills for conflict transformation and peacebuilding

In this section participants will discuss the essential skills and knowledge needed for conflict transformation in interpersonal and group settings. Some of the skills will include:

- Negotiation and mediation
- Trauma healing, Forgiveness and Reconciliation

5. Exploration of indigenous mechanisms in peacebuilding

This section will focus on the practices of indigenous mechanism in peacebuilding and discern its role in contemporary peacebuilding practice. Discussions will be on:

- Community mechanisms and peace processes
- Indigenous dispute resolution mechanisms
- Influence of indigenous mechanisms on external conflict interventions

Expected Training Results

1. A clear understanding of peace, violence, conflict, peacebuilding & conflict transformation
2. Increased understanding of different conflict analysis tools
3. A better understanding of peacebuilding theories
4. An improved awareness of 'Conflict Sensitive Programming'
5. Improved knowledge and skills of different conflict management strategies
6. Appreciation of indigenous conflict resolution strategies

Facilitators

These will be individuals with varied theoretical and practical knowledge of peacebuilding matters having worked in the African context and beyond on conflict transformation trainings and programmes that are aimed at building sustainable peace.

Application process

Filled in application forms should be sent to COPA through any of the following email addresses:

trainings@copafrica.org/copa@copafrica.org/copafricatrainings@gmail.com

Payment Process

Kindly note all payments should be made before the commencement of the training and can be done by either cheque payable to the Coalition for Peace in Africa (for organizations based in Kenya) or by direct bank transfers (please ask for banking details).

Information on COPA

The Coalition for Peace in Africa (COPA) is a network of peace builders in Africa formed in 1995 when a group of concerned Africans met in Kenya to exchange their insights and experiences on the prevention of the escalation of violent conflicts in Africa. They were convinced that they needed to offer continual practical support to people and organizations on the ground faced with volatile and potentially violent conflict situations. They also recognised conflict as a major contributor to Africa's deplorable state of poverty and underdevelopment.

COPA is registered in Kenya and has close relationship with regional and local organizations and practitioners in Africa and with collaborative activities in the Southern, Eastern, Horn, Central, and Great Lakes regions of Africa. COPA has memberships of over 1000 individuals and organizations and supports their efforts through trainings, advocacy, and research initiatives throughout the African continent.

For more information, contact:

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