



## **TRAINING OF TRAINERS IN PEACEBUILDING & CONFLICT TRANSFORMATION COURSE**

**Language of facilitation:** English

**Dates:** 19<sup>th</sup> to 23<sup>rd</sup> September 2022

**Venue:** Nairobi @ the Convent International Hotel & also on Zoom (Online)

**Participants:** These will be practitioners who design and facilitate trainings and are working in the fields of Peacebuilding, Peace Keeping Operations, Development, Humanitarian Relief, Human Rights and Post War Recovery in Africa.

### **Charges:**

**Option 1 Charges:** US\$1300: The amount covers tuition, full board accommodation @ Convent International Hotel and a certificate of participation.

**Option 2 Charges:** US \$800: The amount covers tuition, conference charges and certificate of participation.

**Option 3 charges:** US \$450: This amount is for those who will opt to join the training via Zoom and the amount covers tuition and a certificate of participation

Airport pickup and drop off will be offered to all the participants

### **Contacts**

Coalition for Peace in Africa (COPA)

P.O Box 61753-00200 City Square, Nairobi, Kenya

Tel: +254 020 3866686 /+254 703429667

Email: [copa@copafrica.org](mailto:copa@copafrica.org)/[trainings@copafrica.org](mailto:trainings@copafrica.org)/[copafricatrainings@gmail.com](mailto:copafricatrainings@gmail.com)

Website: [www.copafrica.org](http://www.copafrica.org)

## **Introduction**

This training is ideal for practitioners who are engaged in the designing, facilitating and evaluation of training programmes/projects. The training is divided into two main parts with Part One focusing on building participants competencies in Understanding Conflict and Conflict Management while Part Two is wholly dedicated to the enhancement of participants' competencies as trainers.

At the end of the five days, participants will have gained up-to-date knowledge and skills in specific peacebuilding themes in addition to fundamental skills in conducting training in dynamic contexts in Africa

## **Objectives of the training**

1. To Deepen participants Understanding of Conflict& Conflict Management
2. To Enhance participants skills in designing, facilitating and evaluating trainings (including online)

## **Training Content**

### **Part One:**

1. Setting the Scene- Understanding Conflict
2. Conflict Management Skills

### **Part Two:**

1. Fundamentals in Adult learning
2. Exploring the roles of a facilitator/training in dynamic contexts
3. Designing a training curriculum (including online trainings)
4. Facilitation skills and techniques (including online trainings)
5. Evaluating a training programme

## **Training/Learning Methodology and Approach**

This training will be offered in person in Nairobi and also online via Zoom. The online learning infrastructure will be accessible and easy to use by all participants.

As far as possible, the facilitation will still make use of the full range of participatory adult learning models including individual and group tasks, case studies and simulations amongst others. Participants will be required to fully contribute from their knowledge and reflections in peace, development, human rights, gender rights and humanitarian work, amongst other fields.

All those who will successfully complete the course will be issued with a certificate of participation.

**Some comments from past participants on their key learning from the course;**

- 1) I learnt that our we should evaluate our training programme against 'SO WHAT QUESTIONS'
- 2) I learnt that our trainings should be clear on the change we want to see in the long term not just the short term
- 3) I learnt that we are just facilitators of change, the real experts are the people involved in the situation/conflict. Sometimes they might just lack the tools or can't see the situation with a different lens. Our task as the trainers is to facilitate this change in different ways.

**How to Apply**

You can request for the training application form from either of the following emails: [trainings@copafrica.org](mailto:trainings@copafrica.org)/ [copa@copafrica.org](mailto:copa@copafrica.org)/ [copafricatrainings@gmail.com](mailto:copafricatrainings@gmail.com). Filled in applications can be sent to any of the 3 emails.

**Payment methods**

Payments can be done by cheque (for those based in Kenya) payable to the Coalition for Peace in Africa or by direct bank transfers-for those outside of Kenya (please ask for banking details).

**Information on COPA**

The Coalition for Peace in Africa (COPA) is a network of peace builders in Africa formed in 1995 when a group of concerned Africans met in Kenya to exchange their insights and experiences on the prevention of the escalation of violent conflicts in Africa. They were

convinced that they needed to offer continual practical support to people and organizations on the ground faced with volatile and potentially violent conflict situations. They also recognised conflict as a major contributor to Africa's deplorable state of poverty and underdevelopment.

The practitioners who came together found that there were no appropriate support networks in Africa for them to access and work together. Initial membership of the network came from different parts of Africa mainly alumni of Responding to Conflict (RTC) *Working with Conflict Course* offered once or twice a year in the UK. Later on, membership expanded to include other individuals and organizations interested in peace and security all over Africa.

Currently COPA is a registered in Kenya and has close relationship with regional and local organizations and practitioners in Africa.

**For more information please contact:**

Coalition for Peace in Africa

P.O. Box 61753-00200 City Square, Nairobi, Kenya

Tel: +254 020 38666686/+254 703429667

Email: [copa@copafrica.org](mailto:copa@copafrica.org) /[trainings@copafrica.org](mailto:trainings@copafrica.org)

[/copafricatrainings@gmail.com](mailto:copafricatrainings@gmail.com)/Website: [www.copafrica.org](http://www.copafrica.org)