



PEACEBUILDING & CONFLICT TRANSFORMATION COURSE

Language of facilitation: English

Dates: 28th March to 1st April 2022

Venue: Convent International Hotel, Convent Drive, Off James Gichuru Road, Lavington, Nairobi Kenya

Option 1 Charges: US\$1300: The amount covers tuition, full board accommodation @ Convent International Hotel and a certificate of participation.

Option 2 Charges: US \$800: The amount covers tuition, conference charges and certificate of participation.

Option 3 charges: US \$450: This amount is for those who will opt to join the training via Zoom and it covers tuition and a certificate of participation

Participants: These will be practitioners working in the fields of Peacebuilding, Peace Keeping Operations, Development, Humanitarian Relief, Human Rights and Post War Recovery in Africa.

Contacts

Coalition for Peace in Africa (COPA)

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**Peacebuilding and Conflict Transformation Course; 28th March to 1st April 2022,
Nairobi, Kenya**

This course is ideal for: a) Practitioners with basic trainings in peacebuilding and conflict transformation b) Practitioners whose organizations have recently integrated peacebuilding in their on-going programmes; c) Those working in conflict areas and are keen to implement their work in ways that are conflict sensitive, d) Organizations that would want to mainstream peacebuilding in their activities. The training case studies and discussions will be drawn from different conflict and peacebuilding contexts in Africa. The training will be conducted by peacebuilding practitioners who have accumulated years of experience working in different conflict and peacebuilding contexts in Africa

As far as possible, the course will make use of the full range of participatory adult learning models including inquiry, analysis and reflection from participants' experiences. Participants will engage in individual and group tasks, and case studies analysis. Everything will be focused on finding practical pathways and responses to real problems through an inspiring and hopeful process.

Language of facilitation

English

Training Objectives

- 1) Enhance participants understanding of Conflict, Violence and Peace
- 2) Increase participants' knowledge of conflict analysis tools
- 3) Enhance participants' awareness of theories of conflict and peacebuilding and how these inform their programming
- 4) Enhance participants' knowledge of conflict management strategies
- 5) Increase participants' knowledge of peacebuilding strategies
- 6) Enhance participants' knowledge of conflict sensitive programming

Expected Training results

- 1) A clear understanding of peace, violence and conflict
- 2) Increased awareness of theories that inform our peacebuilding interventions
- 3) Enhanced knowledge of conflict analysis tools and their usefulness in organizational programming

- 4) Increased awareness of mediation and negotiation as conflict management strategies
- 5) A better understanding of peacebuilding strategies for different contexts
- 6) An enhanced understanding of conflict sensitivity programming in conflict contexts

The Course Content

1. Understanding Conflict & Conflict Analysis

This section is designed to help the participants gain a deeper understanding of Conflict, Violence, Peace, Conflict Analysis and commonly used terminologies in the peacebuilding and conflict transformation practice. Specific areas of focus will be on:

- Understanding Conflict, Violence and Peace
- Understanding commonly used terminologies
- Conflict analysis Tools & applicability in peacebuilding programming

2. Conflict and Peacebuilding Theories

This section will explore the various theories that explain conflict causes and inform peacebuilding interventions. During the sessions participants will be given the opportunity to:

- Identify theories that inform their peacebuilding interventions
- Identify context specific peacebuilding interventions
- Work in teams to practice new theories and concepts

3. Conflict Management

This session will focus on conflict management at individual and societal levels and the various strategies that are in use. Specific focus will be on:

- Conflict management strategies at individual level
- Mediation
- Negotiation

4. Conflict Sensitivity in Peacebuilding

This session will help the participants to examine and take into account the unintended impacts of their interventions on the context of conflict and crisis. The participants will explore:

- Understanding conflict sensitivity
- Application of conflict sensitivity in peacebuilding programs
- A case study analysis

5. Peacebuilding Strategies

In this section participants will be taken through a number of tools that are useful in determining organizational strategies of intervention. Different case studies of various conflict and peacebuilding interventions that have been used with high levels of success by different actors in the continent will be presented and lessons will be drawn.

Selected Comments from past Participants in the course

- 1) I learned new terminologies in peacebuilding. I will apply the knowledge at my work place and in the communities we work with
- 2) I will keep referring to the resources that were provided
- 3) I will apply the knowledge and skills through workshops and trainings at community level
- 4) I appreciate the many tools of analysis and I will contextualize them in my work
- 5) I gained more knowledge than I had expected. It was a good experience, learning from different backgrounds.

Application process

Filled in application forms should be sent to COPA by email. All received applications will be acknowledged and if successful a corresponding letter of admission and other necessary documentations will be sent to the applicant. Please send your completed application to any of the following emails:

- 1) copa@copafrica.org
- 2) trainings@copafrica.org
- 3) copafricatrainings@gmail.com

Venue

- Convent International Hotel, Convent Drive, Off James Gichuru Road, Lavington, Nairobi Kenya
- Those who will opt to attend online will be given the option of participating via Zoom

Charges

Option 1 Charges: US\$1300: The amount covers tuition, full board accommodation @ Convent International Hotel and a certificate of participation.

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Airport pickup and drop off will be offered to all the participants requiring the service.

Kindly note all payments should be made before the commencement of the training and can be done by either cheque payable to the Coalition for Peace in Africa (only for Kenyan organizations) or by direct bank transfers (for international participants) (please ask for banking details).

COVID 19 Travel Protocols

Kindly note all travellers to Kenya are required to be fully vaccinated against COVID 19 and also to have tested negative for the virus not more than 72 hours before landing in Kenya. Those travelling out of the country will also be required to undertake the PCR test. The tests are readily available in Nairobi and the charges range from \$50 to \$100.

Selected COPA trainings

1. **Gendering Human Security, Peacebuilding & Conflict Transformation Training (2013-2021).**

For six years this course has run in Nairobi, Kenya for a range of participants working in peacebuilding, gender, human rights and development in Uganda, Zimbabwe, Sudan, Kenya, South Sudan, Burundi, DRC, Somalia, Somaliland, Ethiopia, Liberia, Mali, Iraq, Nigeria, Sierra Leone and Lebanon. The training aims at enabling participants get a broader understanding of the various UNSCRs that are supportive of women participation in peacebuilding processes, UNSCRs that are supportive of

initiatives aimed at prevention of gender based violence especially in conflict contexts and Human Rights Instruments that support substantive equality across genders such as CEDAW.

2. Monitoring Evaluation, Reporting and Learning in Peacebuilding Practice, (2015-2019), Nairobi.

This training is ideal for practitioners who are engaged in MERL activities of their programmes. It introduces participants to M/E from a peacebuilding perspective and also introduces them to relevant tools. Participants to the course have in the past come from Kenya, Uganda, Burundi, Liberia, Mali, Rwanda, Ethiopia, Somalia, Sudan, South Sudan, DRC, Nigeria, and Ghana among other countries

4. Training of Trainers in peacebuilding and conflict transformation, Nairobi (2013-2020):

The training has been held in Arusha, Tanzania and in Nairobi, Kenya for practitioners keen to build their capacities in designing, facilitating and evaluating trainings. Participants have been drawn from Kenya, Somalia, Uganda, Zimbabwe, South Sudan, Ghana, Liberia, Nigeria, DRC, Ethiopia, Comoros, Central Africa Republic, Djibouti, Ivory Coast, Germany, Italy and Sudan.

5. Practitioners in Conflict: Refreshing Skills & Creating Strategies for Change Course (2019& 2020)

This bespoke training is a joint undertaking between Coalition For Peace in Africa (COPA) and Peace Direct (PD). It has been designed as a stimulating refresher for practitioners who are dealing regularly with the effects of conflict and violence. Among other things, the course responds to the main challenges and questions faced by practitioners in the course of their everyday work and also explores building resilience especially among practitioners working in fragile and complex environments. In 2019& 2020, participants to the course were drawn from Kenya, Nigeria, Democratic Republic of Congo, South Africa, Sudan, Finland, Zimbabwe, Yemen, South Sudan and Burundi.

Information on COPA

The Coalition for Peace in Africa (COPA) is a network of peace builders in Africa formed in 1995 when a group of concerned Africans met in Kenya to exchange their insights and experiences on the prevention of the escalation of violent conflicts in Africa. They were convinced that they needed to offer continual practical support to people and organizations on the ground faced with volatile and potentially violent conflict situations. They also recognised conflict as a major contributor to Africa's deplorable state of poverty and underdevelopment.

The practitioners who came together found that there were no appropriate support networks in Africa for them to access and work together. Initial membership of the network came from different parts of Africa mainly alumni of Responding to Conflict (RTC) *Working with Conflict Course* offered once or twice a year in England. Later on, membership expanded to include other individuals and organizations interested in peace and security all over Africa.

Currently COPA is a registered in Kenya and has close relationship with regional and local organizations and practitioners in Africa and with collaborative activities in the Southern, Eastern, Horn, Central, and Great Lakes regions of Africa. Today COPA has a membership of over 800 individuals and organizations and supports their efforts through trainings, advocacy, and research initiatives throughout the African continent.

For more information please contact:

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