



TRAINING OF TRAINERS IN PEACEBUILDING & CONFLICT TRANSFORMATION COURSE

Language of facilitation: English

Dates: 26th to 30th April 2021

Venue: Online

Charges: US\$400: The amount covers tuition, e-certificate of participation and online training Materials.

Participants: These will be practitioners who design and facilitate trainings and are working in the fields of Peacebuilding, Peace Keeping Operations, Development, Humanitarian Relief, Human Rights and Post War Recovery in Africa.

Contacts

Coalition for Peace in Africa (COPA)

P.O Box 61753-00200 City Square, Nairobi, Kenya

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Introduction

This training is ideal for practitioners who are engaged in the designing, facilitating and evaluation of training programmes/projects. The training is divided into two main parts with Part One focusing on building participants competencies in Understanding Conflict& Conflict Analysis, Conflict Management and Peacebuilding Strategies while Part Two is wholly dedicated to the enhancement of participants' competencies as trainers.

At the end of the five days, participants will have gained up-to-date knowledge and skills in specific peacebuilding themes in addition to fundamental skills in conducting training in various contexts (including online).

Objectives of the training

1. To Deepen participants Understanding of Conflict& Real time conflict analysis, Conflict Management and Peacebuilding Strategies
2. To Enhance participants skills in designing, facilitating and evaluating trainings (including online)
3. To enhance participants knowledge and skills of how to take their trainings online

Training Content

Part One:

1. Setting the Scene- Understanding Conflict& real time conflict analysis
2. Conflict Management Skills
3. Peacebuilding Strategies

Part Two:

1. Fundamentals in Adult learning
2. Exploring the role of a facilitator/training in dynamic contexts
3. Designing a training curriculum (including online trainings)

4. Facilitation skills and techniques (including online trainings)
5. Evaluating a training programme

Training/Learning Methodology and Approach

This training will be online. The online learning infrastructure will be accessible and easy to use by all participants. As far as possible it will still make use of the full range of participatory adult learning models including individual and group tasks, case studies and simulations amongst others. Participants will be required to fully contribute from their knowledge and reflections in peace, development, human rights, gender rights and humanitarian work, amongst other fields.

All those who will successfully complete the course will be issued with a virtual certificate via email.

Some organizations that supported participants in the premier 2020 Online Course

1. University of Khartoum-Sudan
2. GIZ-Ethiopia
3. GIZ South Sudan
4. AGIAMONDO-Burundi
5. AGIAMONDO- Italy
6. Action Medeor-Germany
7. Peace & Development Centre-Ethiopia
8. Red Sea University-Sudan
9. Tearfund UK-South Sudan
10. Ethiopian Evangelical Church Mekane Yesus
11. UN-Women-Ethiopia
12. United Nation-African Union Mission in Darfur-UNAMID-Sudan
13. Diling University-Sudan
14. University of Gadarif-Sudan

Some comments from 2020 participants on their key learning from the course;

- 1) We should evaluate our training programme against SO WHAT QUESTIONS
- 2) Our trainings should be clear on the change we want to see in the long term not just the short term
- 3) As trainers, we should reflect on our actions often and frequently consult with our trainer colleagues
- 4) To work effectively with trainings as instruments of change, we need to understand other's narratives from their point of view.
- 5) For a peacebuilding initiative to succeed, the stakeholders need to be the ones to want and instigate the change in their behaviors
- 6) We are just facilitators of change, the real experts are the people involved in the situation/conflict. Sometimes they might just lack the tools or can't see the situation with a different lens. The task of the trainer is to facilitate this change in different ways, such as empowering them, providing new perspectives or creating opportunities of encounter and discussion.
- 7) We should work towards the objective of conflict resolution and positive peace, not simply negative peace.

Course Trainers

1. Dr. Simon Fisher

Simon is a widely respected conflict transformation specialist and academic with extensive global experience. He is a facilitator, writer, educator and trainer who has worked in over 40 countries over the past 25 years. He has spent many years living and working in Africa, Europe, the Middle East and Asia supporting action for change. His background is in education and development, as well as conflict transformation, with governmental and non-governmental organizations.

In 1991 he founded Responding to Conflict (RTC), an internationally renowned education and training organization based in Birmingham, UK, which continues to train policy makers, academics and practitioners from all over the world. Simon has

been an Honorary Research Fellow at the Department of Peace Studies, University of Bradford and holds a PhD from Oxford Brookes University, where he currently lectures in the Centre for Development and Emergency Practice (CENDEP). He also teaches at universities in Zimbabwe and Cambodia. His focus is always on helping people think about change within and without, both individual and organizational.

2. Mr. Amos Ahenda

Holding a Bachelor of Science Degree from the University of Nairobi and Master's Degree in Development Studies from St. Paul's University, Kenya, Amos is an accomplished practitioner, researcher and trainer in peace work, with a special bias to *'People & Organization- development in the context of change and conflict management'*. He has special experience working with conflict-prone people at the grassroots and in difficult environments through the tribune of conflict transformation, education and sustainable livelihood enhancement.

He has done independent consultancies with organizations such as SpanAfrica, Prisons Fellowship International – Zambia, Bread of Life, Zambia, Association of Africa Public Administration and Management (AAPAM) and International Peace Support Centre (IPSTC) on conflict transformation, peace and governance, livelihood support leadership, and mainstreaming gender and conflict- sensitivity to project implementation and strategic plan development

Having served as an adjunct faculty at St. Paul's University and Kisii University, Kenya in the departments of organization and community development, he has written research papers and presented in international forums, including Transformative Education for Development- 1st Riara University International Conference on Education-Kenya, Africa Peace Research and Education Association Conference (AFPREA) in Abuja, and Scramble for Africa Conference in South Africa. Two of his works have been published. He is currently working on a PhD proposal to the Institute of Development Studies at the University of Nairobi.

3. Ms. Rachel WambuiKung'u

Wambui has been working with the youth since 1998. She is trained on Working with conflict, Engendering Human Security, Gender Advocacy and Community Development. She has a degree in Social studies and is currently undertaking her Masters in Global Leadership Development at the University of Queensland in Australia. Wambui is a co-founder of Voluntary Youth Philanthropists-a youth led organization which promotes volunteerism, youth empowerment, intercultural understanding, cultural participation and peacebuilding for peaceful coexistence through community development, skills and talent enhancement and entrepreneurship.

Wambui is a community appraiser and holds artistic talents which she uses to improve the youth self-esteem. She uses technology for conflict early warning and advocacy.

How to Apply

Application forms can be obtained from www.copafrica.org or by writing to trainings@copafrica.org or copa@copafrica.org or copafricatrainings@gmail.com. All received applications will be acknowledged.

Payment methods

Payments can be done by cheque (for those based in Kenya) payable to the Coalition for Peace in Africa or by direct bank transfers-for those outside of Kenya (please ask for banking details).

Selected COPA trainings

1. **Gendering Human Security, Peacebuilding & Conflict Transformation Training (2013-2019).**

For six years this course has run in Nairobi, Kenya for a range of participants working in peacebuilding, gender, human rights and development in Uganda, Zimbabwe, Sudan, Kenya, South Sudan, Burundi, DRC, Somalia, Somaliland, Ethiopia, Liberia, Mali, Iraq, Nigeria, Sierra Leone and Lebanon. The training aims at enabling

participants get a broader understanding of the various UNSCRs that are supportive of women participation in peacebuilding processes, UNSCRs that are supportive of initiatives aimed at prevention of gender based violence especially in conflict contexts and Human Rights Instruments that support substantive equality across genders such as CEDAW.

2. **Strengthening Policy and Practice; Meeting the challenges of working in complex environments Course (2014-2017)**

This training aims at broadening practitioner's knowledge in linking practice and policy and also in exploring how their work informs policies. It has been held in Entebbe Uganda and in Nairobi, Kenya as a partnership between COPA, Responding to Conflict and Peace Direct-UK. Participants for the course have come from Kenya, Sudan, South Sudan, Uganda, Liberia, Tanzania, Somaliland, UK, Rwanda, Burundi and DRC

3. **Monitoring Evaluation, Reporting and Learning in Peacebuilding Practice, (2015-2019), Nairobi.**

This training is ideal for practitioners who are engaged in MERL activities of their programmes. It introduces participants to M/E from a peacebuilding perspective and also introduces them to relevant tools. Participants to the course have in the past come from Kenya, Uganda, Burundi, Liberia, Mali, Rwanda, Ethiopia, Somalia, Sudan, South Sudan, DRC, Nigeria, and Ghana among other countries

4. **Training of Trainers in peacebuilding and conflict transformation, Nairobi (2013-2020):**

The training has been held in Arusha, Tanzania and in Nairobi, Kenya for practitioners keen to build their capacities in designing, facilitating and evaluating trainings. Participants have been drawn from Kenya, Somalia, Uganda, Zimbabwe, South Sudan, Ghana, Liberia, Nigeria, DRC, Ethiopia, Comoros, Central Africa Republic, Djibouti, Ivory Coast, Germany, Italy and Sudan.

5. Practitioners in Conflict: Refreshing Skills & Creating Strategies for Change Course (2019 & 2020)

This bespoke training is a joint undertaking between Coalition For Peace in Africa (COPA) and Peace Direct (PD). It has been designed as a stimulating refresher for practitioners who are dealing regularly with the effects of conflict and violence. Among other things, the course responds to the main challenges and questions faced by practitioners in the course of their everyday work and also explores building resilience especially among practitioners working in fragile and complex environments. In 2019 & 2020, participants to the course were drawn from Kenya, Nigeria, Democratic Republic of Congo, South Africa, Sudan, Finland, Zimbabwe, Yemen, South Sudan and Burundi.

Information on COPA

The Coalition for Peace in Africa (COPA) is a network of peace builders in Africa formed in 1995 when a group of concerned Africans met in Kenya to exchange their insights and experiences on the prevention of the escalation of violent conflicts in Africa. They were convinced that they needed to offer continual practical support to people and organizations on the ground faced with volatile and potentially violent conflict situations. They also recognised conflict as a major contributor to Africa's deplorable state of poverty and underdevelopment.

The practitioners who came together found that there were no appropriate support networks in Africa for them to access and work together. Initial membership of the network came from different parts of Africa mainly alumni of Responding to Conflict (RTC) *Working with Conflict Course* offered once or twice a year in England. Later on, membership expanded to include other individuals and organizations interested in peace and security all over Africa.

Currently COPA is a registered in Kenya and has close relationship with regional and local organizations and practitioners in Africa and with collaborative activities in the Southern,

Eastern, Horn, Central, and Great Lakes regions of Africa. Today COPA has a membership of over 800 individuals and organizations and supports their efforts through trainings, advocacy, and research initiatives throughout the African continent.

For more information please contact:

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