



## **PEACEBUILDING & CONFLICT TRANSFORMATION TRAINING**

**Language of facilitation:** English

**Dates:** 30<sup>th</sup> March to 3<sup>rd</sup> April 2020

**Venue:** Convent International Guest House, Convent Drive, Off James Gichuru Road, Nairobi Kenya

**Option 1 Charges:** US\$1300: The amount covers tuition, conference, accommodation at the training centre and a certificate of participation).

**Option 2 Charges:** US \$800: The amount covers tuition, conference and certificate of participation.

For either option, COPA offers airport pickup and drop off in Nairobi at no extra charges

**Participants:** These will be practitioners working in the fields of Peacebuilding, Peace Keeping Operations, Development, Humanitarian Relief, Human Rights, Post War Recovery and Climate Adaptation in fragile contexts in Africa and beyond.

### **Contacts**

Coalition for Peace in Africa (COPA)

P.O Box 61753-00200 City Square, Nairobi, Kenya

Tel: +254 020 3866686 /+254 703429667

Email: [copa@copafrica.org](mailto:copa@copafrica.org)/[trainings@copafrica.org](mailto:trainings@copafrica.org)/[copafricatrainings@gmail.com](mailto:copafricatrainings@gmail.com)

Website: [www.copafrica.org](http://www.copafrica.org)

## About the Peacebuilding and Conflict Transformation Training

This course is ideal for practitioners who would like to build their knowledge and skills on how to carry out their conflict transformation and peacebuilding initiatives in ways that are comprehensive, inclusive and conflict sensitive. The course provides participants with an avenue to deeply explore the various terminologies that relate to conflict, violence and peace as well as an opportunity to gain skills that are relevant to handling of post violent conflict situations.

Within the 5 days, participants go through various tools of conflict analysis relevant to their contexts including explorations of how the tools can be used in programming. Further, there is focus on various peacebuilding and conflict transformation theories that influence practice. There is also exploration of how participants can use available indigenous mechanisms to promote conflict transformation and peacebuilding.

The course makes use of participatory adult learning models including inquiry, analysis and reflection from participants' knowledge. Participants engage in individual and group tasks, concept presentation, mini-lectures, case study analysis and videos

## The Course Content

### 1. Understanding Conflict

This section is designed to help the participants gain a deeper understanding of the factors that cause conflict and violence with the aim of being able to identify appropriate strategies for intervening in different conflict situations. The different analytical models that will be applied include:

- Exploring the nature and dynamics of conflict
- Understanding different levels and types of conflict
- Analysing conflicts and causes

### 2. Peacebuilding theories and practice

This section will give an overview of peacebuilding theories, concepts and practice. During the sessions, participants will be given the opportunity to:

- Identify context specific peacebuilding interventions
- Work in teams to practice new theories and concepts
- Apply these ideas and skills to cases that relate to their experiences and contexts

### **3. Conflict Sensitivity in Peacebuilding**

This section will look at the strategies and methods that help peacebuilding and multi-mandated interveners to examine and take into account the unintended impacts of their interventions on the context of conflict and crisis. The participants will explore:

- Understanding conflict sensitivity
- Application of conflict sensitivity in peacebuilding programs
- Conflict analysis
- Conflict sensitive approaches

### **4. Skills for conflict transformation and peacebuilding**

In this section participants will discuss the essential skills and knowledge needed for conflict transformation in interpersonal and group settings. Some of the skills will include:

- Negotiation and mediation
- Working with stories to create change
- Forgiveness and reconciliation

### **5. Exploration of indigenous mechanisms in peacebuilding**

This section will focus on the practices of indigenous mechanism in peacebuilding and discern its role in contemporary peacebuilding practice. Discussions will be on:

- Community mechanisms and peace processes
- Indigenous dispute resolution mechanisms
- Influence of indigenous mechanisms on external conflict interventions

### **Expected Training results**

- A clear understanding of peace, violence and conflict

- Increased understanding of different conflict analysis tools and the inter-relations between a conflict context and intervention strategies
- A better understanding of peacebuilding theories and the ones that apply to participants projects
- An improved awareness of the ‘Do No Harm Approach’
- Improved knowledge and skills of different conflict management strategies
- Appreciation of indigenous conflict resolution strategies

### Application process

Filled in application forms should be sent to COPA by email. All received applications will be acknowledged and if successful a corresponding letter of admission and other necessary documentations will be sent to the applicant. Please send your completed application to [copa@copafrica.org](mailto:copa@copafrica.org)/[trainings@copafrica.org](mailto:trainings@copafrica.org)/[copafricatrainings@gmail.com](mailto:copafricatrainings@gmail.com)

### Payment Process

Kindly note all payments should be made before the commencement of the training and can be done by either cheque payable to the Coalition for Peace in Africa (only for Kenyan organizations) or by direct bank transfers (for international participants) (please ask for banking details).

### Selected COPA trainings

#### 1. **Gendering Human Security, Peacebuilding & Conflict Transformation Training (2013-2019).**

For six years this course has run in Nairobi, Kenya for a range of participants working in peacebuilding, gender, human rights and development in Uganda, Zimbabwe, Sudan, Kenya, South Sudan, Burundi, DRC, Somalia, Somaliland, Ethiopia, Liberia, Mali, Iraq, Nigeria, Sierra Leone and Lebanon. The training aims at enabling participants get a broader understanding of the various UNSCRs that are supportive of women participation in peacebuilding processes, UNSCRs that are supportive of initiatives aimed at prevention of gender based violence especially in conflict contexts and Human Rights Instruments that support substantive equality across genders such as CEDAW.

#### 2. **Practitioners in Conflict; Refreshing Skills & Creating Strategies for Change; A continuing professional Development for practitioners working in Conflict; (2019)**

This course has been designed as a stimulating refresher for practitioners with some experience in the field who are dealing regularly with the effects of conflict and violence, and to respond to the main challenges and questions they face in the course of their everyday

work. The training premiered in 2019 with 16 participants drawn from Kenya, DRC, Rwanda, South Sudan, Zimbabwe and Somalia

3. **Monitoring Evaluation, Reporting and Learning in Peacebuilding Practice, (2015-2019), Nairobi.**

This training is ideal for practitioners who are engaged in MERL activities of their programmes. It introduces participants to M/E from a peacebuilding perspective and also introduces them to relevant tools

4. **Training of Trainers in peacebuilding and conflict transformation, Nairobi (2013-2019):**

The training has been held in Arusha, Tanzania and in Nairobi, Kenya for practitioners keen to build their capacities in designing, facilitating and evaluating trainings. Participants have been drawn from Kenya, Somalia, Uganda, Zimbabwe, South Sudan, Ghana, Liberia, Nigeria, DRC, Ethiopia, Comoros, CAR, Djibouti, Ivory Coast and Sudan.

5. **Peacebuilding & Conflict Transformation Course (2013-2019)**

This training is ideal for practitioners working in conflict Zones and covers a wide range of themes (from basic to intermediary levels). Some areas of focus include Understanding conflict, Conflict analysis, peacebuilding and conflict transformation theories and indigenous mechanisms in conflict resolution.

## **Information on COPA**

The Coalition for Peace in Africa (COPA) is a network of peace builders in Africa formed in 1995 when a group of concerned Africans met in Kenya to exchange their insights and experiences on the prevention of the escalation of violent conflicts in Africa. They were convinced that they needed to offer continual practical support to people and organizations on the ground faced with volatile and potentially violent conflict situations. They also recognised conflict as a major contributor to Africa's deplorable state of poverty and underdevelopment.

The practitioners who came together found that there were no appropriate support networks in Africa for them to access and work together. Initial membership of the network came from different parts of Africa mainly alumni of Responding to Conflict (RTC) *Working with Conflict Course* offered once or twice a year in England. Later on, membership expanded to include other individuals and organizations interested in peace and security all over Africa.

Currently COPA is a registered in Kenya and has close relationship with regional and local organizations and practitioners in Africa and with collaborative activities in the Southern, Eastern, Horn, Central, and Great Lakes regions of Africa. Today COPA has memberships of over 200 individuals and organizations and supports their efforts through trainings, advocacy, and research initiatives throughout the African continent.

### Selected views from COPA Alumni

- My most important learning is understanding theory of change and its applicability as a learning tool
- I will try to apply some of the tools during mediation and even to manage internal conflicts in my organization
- I have been reading the hand-out and I find it resourceful. I will use it as reference and for refreshing my learning
- Really appreciated your teaching methods, you stretched us well

### Some partners in the 2019 trainings

1. Himilo Organization-Somalia
2. United Nations Mission in South Sudan
3. United Nations Multidimensional Integrated Stabilization Mission in the Central Africa Republic-MINUSCA
4. GIZ Civil Peace Service-Kenya, Rwanda, South Sudan, Central Africa Republic, Democratic Republic of Congo and Ethiopia
5. Envision Zimbabwe Women Trust
6. Haki Yetu Organization-Kenya
7. Dorcas Aid International-Ethiopia
8. UNDP-South Sudan, Tanzania, Sudan and Mali
9. ZOA International-Sudan, South Sudan and Liberia
10. Social-Life & Agricultural Development Organization-Somalia
11. Catholic Diocese of Torit-South Sudan
12. Centre National d'Appui au Développement et à la Participation Populaire" (CENADEP)-DRC
13. Finn Church Aid-Somalia and South Sudan
14. Cordaid-South Sudan
15. University of Khartoum
16. UN Women-Ethiopia, Sudan and Tanzania
17. Equal Opportunities Commission-Uganda
18. War Child Canada-Uganda
19. Saferworld-Somalia
20. Ejo Youth-Rwanda
21. SOS Sahel-Sudan & Somalia
22. Interpeace-Somalia & Great Lakes Programmes

23. Ministry of Youths and Sports-Liberia
24. UNFPA Burundi
25. Kituo Cha Sheria-Kenya
26. Rural Women Peace Link-Kenya
27. Awareness Against Human Trafficking-Kenya
28. Refugee Consortium-Kenya
29. Vision Jeunesse Nouvelle-Rwanda
30. American Friends Service Committee-Somalia Programme
31. Turning the Tide /Alternatives to Violence Programme-Kenya Trust

**For more information please contact:**

Coalition for Peace in Africa

P.O. Box 61753-00200 City Square, Nairobi, Kenya

Tel: +254 020 38666686 /+254 703429667

Email: [copa@copafrica.org](mailto:copa@copafrica.org)/[trainings@copafrica.org](mailto:trainings@copafrica.org)

Website: [www.copafrica.org](http://www.copafrica.org)