



PEACEBUILDING & CONFLICT TRANSFORMATION TRAINING

Language of facilitation: English

Dates: 13th to 17th March 2023

Venue 1: Convent International Guest House, Convent Drive, Off James Gichuru Road,
Nairobi Kenya

Venue 2: Zoom (for those opting to join online)

Charges:

Option 1 Charges: US\$1300: The amount covers tuition, full board accommodation @ Convent International Hotel and a certificate of participation.

Option 2 Charges: US \$800: The amount covers tuition, conference charges and certificate of participation.

Option 3 charges: US \$450: This amount is for those who will opt to join the training via Zoom and the amount covers tuition and a certificate of participation Airport

pickup and drop off will be offered to all the participants

Contacts

Coalition for Peace in Africa (COPA)

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Peacebuilding and Conflict Transformation course

Coalition for peacebuilding in Africa (COPA) will offer a 5 day professional training on peacebuilding & conflict transformation for interested participants from 13th to 17th March 2023 in Nairobi, Kenya and online on Zoom.

This course has been designed to benefit peace actors interested in deepening their understanding of peacebuilding and conflict transformation and wishing to work or are already working in post conflicts settings and/or wanting to include conflict sensitivity in programming

The course aims to provide participants with a clear understanding of the dynamics of conflict, violence and peace and to enable them to acquire a range of practical skills related to handling post violent conflict situations. Participants to the course are expected from within the UN system, the NGOs sector, civil society, government agencies and other institutions supporting or learning peace issues.

Background Information

Conflict and the post-conflict reconstruction of communities is a process. That means conflict is not a linear phenomenon with a clear beginning and end but more a combination of contingent factors and relations. Conflicts have periods and regions of stability and peace mixed with violence and instability and boundaries and patterns between those situations change. The capacity for peace-building is dependent on understanding and affecting the root causes of the conflict.

This module combines basic concepts in peacebuilding with practical opportunities to apply the concepts. The basic concepts include identifying the link between peacebuilding and development, when and where peacebuilding occurs, various roles of peacebuilders, the relationship-centered nature of peacebuilding, some basic operating principles, an integrated framework for identifying peacebuilding activities, and a visioning component.

The 5 day curriculum will combine class work and “open spaces” for creativity and joint action in peacebuilding theory and conflict transformation to be drawn from a variety of sources and traditions, to complement and build on indigenous African knowledge systems. Learning will be based on participatory adult learning models including inquiry, analysis and reflection from

participants' knowledge. Participants will engage in individual and group tasks, concept presentation, mini-lectures, case study analysis and videos

The Course Content

The following content areas will be covered:

1. Understanding Conflict

This section is designed to help the participants gain a deeper understanding of the factors that cause conflict and violence with the aim of being able to identify appropriate strategies for intervening in conflict. Different analytical models will be applied to:

- Explore the nature and dynamics of conflict
- Explore the nature of violence and peace
- Explore the concept of conflict transformation and peacebuilding
- Analyze conflicts in various contexts

2. Peacebuilding theories and practice

This section will give an overview of peacebuilding theories, concepts and practice. During the sessions, participants will be given the opportunity to:

- Identify context specific peacebuilding interventions
- Work in teams to practice new theories and concepts
- Apply these ideas and skills to cases that relate to their experiences and contexts

3. Conflict Sensitivity in Peacebuilding

This section looks at the strategies and methods that help peacebuilding and multi-mandated interveners to examine and take into account the unintended impacts of their interventions on the context of conflict and crisis. The participants will explore:

- Understanding conflict sensitivity
- Application of conflict sensitivity in peacebuilding programs
- Conflict sensitive approaches

4. Skills for conflict transformation and peacebuilding

In this section participants will discuss the essential skills and knowledge needed for conflict transformation in interpersonal and group settings. Some of the skills will include:

- Negotiation and mediation
- Working with stories to create change
- Forgiveness and reconciliation

5. Exploration of indigenous mechanisms in peacebuilding

This section will focus on the practices of indigenous mechanism in peacebuilding and discern its role in contemporary peacebuilding practice. Discussions will be on:

- Community mechanisms and peace processes
- Indigenous dispute resolution mechanisms
- Influence of indigenous mechanisms on external conflict interventions

Expected Training results

- A clear understanding of peace, violence, conflict transformation and peacebuilding and their inter-relations
- Increased understanding of different conflict analysis tools
- A better understanding of peacebuilding theories and how they inform practice
- An increased awareness of the 'Do No Harm Approach' and how the operating context interacts with proposed interventions
- Improved knowledge and skills of different conflict management strategies including negotiation and mediation
- Appreciation of indigenous conflict resolution strategies

Facilitators

These will be individuals with varied theoretical and practical knowledge of peacebuilding matters having worked in the African context and beyond on conflict transformation trainings and programmes that are aimed at building sustainable peace.

Application process

Filled in application forms should be sent to COPA by email. All received applications will be acknowledged and the necessary documents will be sent to the participant. Please send your completed application to trainings@copafrica.org/copa@copafrica.org/copafricatrainings@gmail.com

Payment Process

Kindly note all payments should be made before the commencement of the training and can be done by either cheque payable to the Coalition for Peace in Africa (for organizations based in Kenya) or by direct bank transfers (please ask for banking details).

Information on COPA

The Coalition for Peace in Africa (COPA) is a network of peace builders in Africa formed in 1995 when a group of concerned Africans met in Kenya to exchange their insights and experiences on the prevention of the escalation of violent conflicts in Africa. They were convinced that they needed to offer continual practical support to people and organizations on the ground faced with volatile and potentially violent conflict situations. They also recognised conflict as a major contributor to Africa's deplorable state of poverty and underdevelopment.

The practitioners who came together found that there were no appropriate support networks in Africa for them to access and work together. Initial membership of the network came from different parts of Africa mainly alumni of Responding to Conflict (RTC) *Working with Conflict Course* offered once or twice a year in England. Later on, membership expanded to include other individuals and organizations interested in peace and security all over Africa.

Currently COPA is a registered in Kenya and has close relationship with regional and local organizations and practitioners in Africa and with collaborative activities in the Southern, Eastern, Horn, Central, and Great Lakes regions of Africa. Today COPA has memberships of over 1000 individuals and organizations and supports their efforts through trainings, advocacy, and research initiatives throughout the African continent.

For more information please contact:

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