



PEACEBUILDING & CONFLICT TRANSFORMATION COURSE

Language of facilitation: English

Dates: 1st to 5th August 2022

Venue: Convent International Hotel, Convent Drive, Off James Gichuru Road, Lavington, Nairobi- Kenya/Also available online via Zoom

Participants: These are practitioners working in the fields of Peacebuilding, Peace Keeping Operations, Humanitarian Relief, Human Rights and Post War Recovery in Africa.

Introduction

This course is ideal for: a) Practitioners with basic trainings in peacebuilding and conflict transformation b) Practitioners whose organizations have recently integrated peacebuilding in their on-going programmes; c) Those working in conflict areas and are keen to implement their work in ways that are conflict sensitive, d) Organizations that would want to mainstream peacebuilding in their activities. The training case studies and discussions will be drawn from different conflict and peacebuilding contexts in Africa. The training will be conducted by peacebuilding practitioners who have accumulated years of experience working in different conflict and peacebuilding contexts in Africa

As far as possible, the course will make use of the full range of participatory adult learning models including inquiry, analysis and reflection from participants' experiences. Participants will engage in individual and group tasks, and case studies analysis. Everything will be focused on finding practical pathways and responses to real problems through an inspiring and hopeful process.

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Training Objectives

- 1) Enhance participants understanding of Conflict, Violence and Peace
- 2) Increase participants' knowledge of conflict analysis tools
- 3) Enhance participants' awareness of theories of conflict and peacebuilding and how these inform their programming
- 4) Enhance participants' knowledge of conflict management strategies
- 5) Increase participants' knowledge of peacebuilding strategies
- 6) Enhance participants' knowledge of conflict sensitive programming

Expected Training results

- 1) A clear understanding of peace, violence and conflict
- 2) Increased awareness of theories that inform our peacebuilding interventions
- 3) Enhanced knowledge of conflict analysis tools and their usefulness in organizational programming
- 4) Increased awareness of mediation and negotiation as conflict management strategies
- 5) A better understanding of peacebuilding strategies for different contexts
- 6) An enhanced understanding of conflict sensitivity programming in conflict contexts

The Course Content

1. Understanding Conflict & Conflict Analysis

This section is designed to help the participants gain a deeper understanding of Conflict, Violence, Peace, Conflict Analysis and commonly used terminologies in the peacebuilding and conflict transformation practice. Specific areas of focus will be on:

- Understanding Conflict, Violence and Peace
- Understanding commonly used terminologies
- Conflict analysis Tools & applicability in peacebuilding programming

2. Conflict and Peacebuilding Theories

This section will explore the various theories that explain conflict causes and inform peacebuilding interventions. During the sessions participants will be given the opportunity to:

- Identify theories that inform their peacebuilding interventions
- Identify context specific peacebuilding interventions

- Work in teams to practice new theories and concepts

3. Conflict Management

This session will focus on conflict management at individual and societal levels and the various strategies that are in use. Specific focus will be on:

- Conflict management strategies at individual level
- Mediation
- Negotiation

4. Conflict Sensitivity in Peacebuilding

This session will help the participants to examine and take into account the unintended impacts of their interventions on the context of conflict and crisis. The participants will explore:

- Understanding conflict sensitivity
- Application of conflict sensitivity in peacebuilding programs
- A case study analysis

5. Peacebuilding Strategies

In this section participants will be taken through a number of tools that are useful in determining organizational strategies of intervention. Different case studies of various conflict and peacebuilding interventions that have been used with high levels of success by different actors in the continent will be presented and lessons will be drawn.

Information on COPA

The Coalition for Peace in Africa (COPA) is a network of peace builders in Africa formed in 1995 when a group of concerned Africans met in Kenya to exchange their insights and experiences on the prevention of the escalation of violent conflicts in Africa. They were convinced that they needed to offer continual practical support to people and organizations on the ground faced with volatile and potentially violent conflict situations. They also recognised conflict as a major contributor to Africa's deplorable state of poverty and underdevelopment.

The practitioners who came together found that there were no appropriate support networks in Africa for them to access and work together. Initial membership of the network came from different parts of Africa mainly alumni of Responding to Conflict (RTC) *Working with Conflict Course* offered once or twice a year in England. Later on, membership expanded to include other individuals and organizations interested in peace and security all over Africa.

Currently COPA is a registered in Kenya and has close relationship with regional and local organizations and practitioners in Africa and with collaborative activities in the Southern, Eastern, Horn, Central, and Great Lakes regions of Africa. Today COPA has a membership of over 800 individuals and organizations and supports their efforts through trainings, advocacy, and research initiatives throughout the African continent.

For more information please contact:

Coalition for Peace in Africa

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