



**GENDERING HUMAN SECURITY, PEACEBUILDING & CONFLICT  
TRANSFORMATION COURSE-Online**

**Language of facilitation:** English

**Dates:** 13<sup>th</sup> to 17<sup>th</sup> December 2021

**Venue:** Online

**Charges:** US\$450 (covers online resource materials and an e-certificate)

**Target Groups:** These are expected to be from within the NGOs sector, civil society, government agencies and other institutions supporting or learning peace issues, gender mainstreaming, CEDAW, UNSCR 1325 and GBV prevention in fragile environments.

**Contacts**

Coalition for Peace in Africa (COPA)

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Website: [www.copafrica.org](http://www.copafrica.org)

## Introduction

This training is ideal for women and men practitioners with experience in peacebuilding.

In particular, the course is designed for women and men who are:

1. Interested in deepening their understanding of gender, human security, peacebuilding and violence prevention in post-conflict contexts;
2. Keen to explore the United Nations Security Council Resolution 1325 (UNSCR 1325, adopted in October 2000) and its implications to programs that focus on gender, reduction of gender-based violence, women, peace and security;
3. Keen to explore the Convention on the Elimination of All Forms of Violence Against Women (CEDAW, adopted in 1979) and its implications to programs that focus on promoting gender equity, gender mainstreaming and women human rights; and
4. Scholars and practitioners interested in how Human Security and Peacebuilding strategies can be enhanced through gender-sensitive approaches from design through implementation and evaluation of programs.

## The Course Content

- a) **Understanding violence against women:** Violence is one way of dealing with conflicts (Galtung (1990, 1996) and is represented in three separate types distinguished as physical, structural or cultural. Among the issues to be looked at the training will be the escalation of violence against women in situations of violent conflicts and representing tragic development in which women are targeted in all forms of Gender Based Violence (GBV).
- b) **Linking Convention on the Elimination of All Forms of Discrimination against Women (CEDAW), Human Security and Peacebuilding:** Current international standards addressing GBV in conflict and post conflict areas draw upon a wide array of provisions contained in a variety of human rights instruments that safeguard women and girls. The course will help participants identify relevant provisions in selected CEDAW articles which they can advance

towards the prevention of sexual violence against women in situations of conflict.

- c) **Gendering Conflict transformation around UNSCRs:** In reference to grassroots based case studies benefiting indirectly and directly from the United Nations Security Council Resolution (UNSCR) 1325 (2000) and 1820 (2008), the participants will look at what these resolutions are, their various provisions, relation to women in conflict areas, and how to incorporate them in ongoing peacebuilding and reconstruction work with the participants contexts.
- d) **Human security paradigm and its relevance to women violence prevention:** Human security paradigm perceives the ordinary citizen including women as a purpose and not as a means to security. The training will identify and emphasize the considerations for human security as integrated approach to conflict transformation and peacebuilding.
- e) **Gender Mainstreaming in peacebuilding:** Women continue to be underrepresented in peacebuilding processes, be it in conflict prevention, management or post conflict reconstruction, yet research shows that where women engage in the above, violence often declines and it becomes easier to build more sustainable peace. The session will explore the various strategies that programmes/organizations can put in place to ensure effective participation and contribution of women in the processes.

### **Training methodology**

Like other COPA training programs, this workshop is designed and delivered through adult learning methodologies. Participants will, therefore, engage in interactive and experiential learning that draws on the experiences and perspectives of both women and men in engaging with issues of gender, human security and peacebuilding.

The training will be conducted online using Zoom with each day comprising 5 hours ( 3 hours of guided learning and 2 hours of group and individual reflections). The trainers will prepare mini-lectures on core content as discussion starters then build on other adult leaning methods like storytelling,

group tasks, role plays and simulation and panels. Where necessary, we will also invite resource persons with expertise on some themes to share their knowledge and experience.

The learning space will be organised to provide a supportive and challenging environment so that by the end of the course, all participants will be able to propose ways they can embed or enhance gender sensitive programming and initiatives relevant to their own contexts.

### **How to Apply**

Filled in application forms should be sent to COPA by email. All received applications will be acknowledged and if successful a corresponding letter of admission and other necessary documentations will be sent to the applicant. Please send your completed application to any of the following emails:

- 1) [copa@copafrica.org](mailto:copa@copafrica.org)
- 2) [trainings@copafrica.org](mailto:trainings@copafrica.org)
- 3) [copafricatrainings@gmail.com](mailto:copafricatrainings@gmail.com)

### **Payment Process**

Kindly note all payments should be made before the commencement of the training and can be done by either cheque payable to the Coalition for Peace in Africa (only for Kenyan organizations) or by direct bank transfers (for international participants) (please ask for banking details).

### **Selected Comments from past participants**

- a) The discussions were brilliant and I learnt a lot from them
- b) I have a different perspective of security; achieving high levels of human security is the key to conflict transformation
- c) The trainers were knowledgeable and experienced
- d) I will now conduct a proper gender and conflict analysis from a human security perspective
- e) The most important learning for me was CEDAW and its linkages to cultural, social, economic and political rights.

- f) I now know that human security is the gateway to peacebuilding and conflict transformation
- g) The most important lesson I learned is knowing the critical roles of women in peacebuilding especially in the contemporary development agenda
- h) I enjoyed the diversity of the group and the participants from many different countries. It enriched my learning and kept me very attentive through- out the week

### **Selected COPA trainings**

1. **Gendering Human Security, Peacebuilding & Conflict Transformation Training (2013-2021).** For seven years this course has run in Nairobi, Kenya for a range of participants working in peacebuilding, gender, human rights and development in Uganda, Zimbabwe, Sudan, Kenya, South Sudan, Burundi, DRC, Somalia, Somaliland, Ethiopia, Liberia, Mali, Iraq, Nigeria, Sierra Leone and Lebanon. The training aims at enabling participants get a broader understanding of the various UNSCRs that are supportive of women participation in peacebuilding processes, UNSCRs that are supportive of initiatives aimed at prevention of gender based violence especially in conflict contexts and Human Rights Instruments that support substantive equality across genders such as CEDAW.
2. **Strengthening Policy and Practice; Meeting the challenges of working in complex environments Course (2014-2017):** This training aims at broadening practitioner's knowledge in linking practice and policy and also in exploring how their work informs policies. It has been held in Entebbe Uganda and in Nairobi, Kenya as a partnership between COPA, Responding to Conflict and Peace Direct-UK. Participants for the course have come from Kenya, Sudan, South Sudan, Uganda, Liberia, Tanzania, Somaliland, UK, Rwanda, Burundi and DRC
3. **Monitoring Evaluation, Reporting and Learning in Peacebuilding Practice, (2015-2019), Nairobi:** This training is ideal for practitioners who are engaged in MERL activities of their programmes. It introduces participants to M/E from a peacebuilding perspective and also introduces them to relevant tools. Participants to the course have in the past come from Kenya, Uganda, Burundi, Liberia, Mali, Rwanda, Ethiopia, Somalia, Sudan, South Sudan, DRC, Nigeria, and Ghana among other countries

4. **Training of Trainers in peacebuilding and conflict transformation, Nairobi (2013-2021):** The training has been held in Arusha, Tanzania and in Nairobi, Kenya for practitioners keen to build their capacities in designing, facilitating and evaluating trainings. Participants have been drawn from Kenya, Somalia, Uganda, Zimbabwe, South Sudan, Ghana, Liberia, Nigeria, DRC, Ethiopia, Mali, Comoros, Central Africa Republic, Djibouti, Ivory Coast, Germany, Italy, Finland, Ireland, Tunisia, Libya and Sudan.
  
5. **Practitioners in Conflict: Refreshing Skills & Creating Strategies for Change Course (2019 & 2020):** This bespoke training is a joint undertaking between Coalition For Peace in Africa (COPA) and Peace Direct (PD). It has been designed as a stimulating refresher for practitioners who are dealing regularly with the effects of conflict and violence. Among other things, the course responds to the main challenges and questions faced by practitioners in the course of their everyday work and also explores building resilience especially among practitioners working in fragile and complex environments. In 2019 & 2020, participants to the course were drawn from Kenya, Nigeria, Democratic Republic of Congo, South Africa, Sudan, Finland, Zimbabwe, Yemen, South Sudan and Burundi.

### **Information on COPA**

The Coalition for Peace in Africa (COPA) is a network of peace builders in Africa formed in 1995 when a group of concerned Africans met in Kenya to exchange their insights and experiences on the prevention of the escalation of violent conflicts in Africa. They were convinced that they needed to offer continual practical support to people and organizations on the ground faced with volatile and potentially violent conflict situations. They also recognised conflict as a major contributor to Africa's deplorable state of poverty and underdevelopment.

The practitioners who came together found that there were no appropriate support networks in Africa for them to access and work together. Initial membership of the network came from different parts of Africa mainly alumni of Responding to Conflict (RTC) *Working with Conflict Course* offered once or twice a year in England. Later on, membership expanded to include other individuals and organizations interested in peace and security all over Africa.

Currently COPA is a registered in Kenya and has close relationship with regional and local organizations and practitioners in Africa and with collaborative activities in the Southern, Eastern, Horn, Central, and Great Lakes regions of Africa. Today COPA has a membership of over 900 individuals and organizations and supports their efforts through trainings, advocacy, and research initiatives throughout the African continent.

**For more information please contact:**

Coalition for Peace in Africa

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