



## PEACEBUILDING & CONFLICT TRANSFORMATION COURSE

**Language of facilitation:** English

**Dates:** 8<sup>th</sup> to 12<sup>th</sup> March 2021

**Venue:** Convent International Hotel, Convent Drive, Off James Gichuru Road, Lavington, Nairobi Kenya

**Option 1 Charges:** US\$1300: The amount covers tuition, full board accommodation and a certificate of participation.

**Option 2 Charges:** US \$800: The amount covers tuition, conference charges and certificate of participation.

For either option, COPA offers airport pickup and drop off at no extra charges

**Participants:** These will be practitioners working in the fields of Peacebuilding, Peace Keeping Operations, Development, Humanitarian Relief, Human Rights and Post War Recovery in Africa.

### Contacts

Coalition for Peace in Africa (COPA)

P.O Box 61753-00200 City Square, Nairobi, Kenya

Tel: +254 020 3866686 /+254 703429667

Email: [copa@copafrica.org](mailto:copa@copafrica.org)/[trainings@copafrica.org](mailto:trainings@copafrica.org)/[copafricatrainings@gmail.com](mailto:copafricatrainings@gmail.com)

Website: [www.copafrica.org](http://www.copafrica.org)

## About the Peacebuilding and Conflict Transformation Course

This course is ideal for: a) Practitioners who design and implement peacebuilding programmes, b) Practitioners who would want to implement their peacebuilding programmes in ways that are conflict sensitive, c) Practitioners who would want to be conflict transformation multipliers, d) Practitioners whose organizations have intentions of mainstreaming peacebuilding in their initiatives. The training case studies and discussions will be drawn from different conflict and peacebuilding contexts in Africa.

The training content is ideal for practitioners who have not undertaken a conflict transformation and peacebuilding training before and those who have undertaken such trainings at basic and middle levels. The training will be conducted by peacebuilding practitioners who have accumulated years of experience working in different conflict and peacebuilding contexts in Africa and beyond.

As far as possible, the course will make use of the full range of participatory adult learning models including inquiry, analysis and reflection from participants' experiences. Participants will engage in individual and group tasks, and case studies analysis. Everything will be focused on finding practical pathways and responses to real problems through an inspiring and hopeful process.

### Training Objectives

- 1) Enhance participants understanding of Conflict, Violence and Peace
- 2) Increase participants knowledge of conflict analysis tools
- 3) Enhance participants awareness of theories of conflict and peacebuilding
- 4) Enhance participants knowledge of conflict management strategies
- 5) Increase participants knowledge of peacebuilding strategies
- 6) Enhance participants knowledge of conflict sensitive programming

### Expected Training results

- A clear understanding of peace, violence and conflict
- Increased awareness of theories that inform our peacebuilding interventions

- Enhanced knowledge of conflict analysis tools and their usefulness in organizational programming
- Increased awareness of mediation and negotiation as conflict management strategies
- A better understanding of peacebuilding strategies for different contexts
- An enhanced understanding of conflict sensitivity programming in conflict contexts

## The Course Content

### 1. Understanding Conflict & Conflict Analysis

This section is designed to help the participants gain a deeper understanding of Conflict, Violence, Peace, Conflict Analysis and commonly used terminologies in the peacebuilding and conflict transformation practice. Specific areas of focus will be on:

- Understanding Conflict, Violence and Peace
- Understanding commonly used terminologies
- Conflict analysis Tools & applicability in peacebuilding programming

### 2. Conflict and Peacebuilding Theories

This section will explore the various theories that explain conflict causes and inform peacebuilding interventions. During the sessions participants will be given the opportunity to:

- Identify theories that inform their peacebuilding interventions
- Identify context specific peacebuilding interventions
- Work in teams to practice new theories and concepts

### 3. Conflict Management

This session will focus on conflict management at individual and societal levels and the various strategies that are in use. Specific focus will be on:

- Conflict management strategies at individual level
- Mediation

- Negotiation

#### 4. Conflict Sensitivity in Peacebuilding

This session will help the participants to examine and take into account the unintended impacts of their interventions on the context of conflict and crisis. The participants will explore:

- Understanding conflict sensitivity
- Application of conflict sensitivity in peacebuilding programs
- A case study analysis

#### 5. Peacebuilding Strategies

In this section participants will be taken through a number of tools that are useful in determining organizational strategies of intervention. Different case studies of various conflict and peacebuilding interventions that have been used with high levels of success by different actors in the continent will be presented and lessons will be drawn. Specific areas of focus will be on:

- Introduction to the Force Field Analysis in programming
- Introduction to the PIN tool
- Successful case studies of different successful peacebuilding interventions in Africa

#### Selected organizations that supported participants to the course in 2019

1. GIZ-Kenya, Ethiopia & South Sudan Programmes
2. Finn Church Aid-South Sudan
3. Rural Women Peace Link-Kenya
4. Ministry of Youth & Sports-Government of Liberia
5. United Nations Multidimensional Integrated Stabilization Mission in Central Africa Republic (MINUSCA)
6. Dorcas Aid-Ethiopia
7. Social- Life & Agricultural Development Organization-SADO-Somalia
8. Khartoum University-Sudan
9. University of Gadarif-Sudan

10. UN-Women-Tanzania
11. UNICEF-Mali
12. ZOA International-Liberia
13. Justice & Peace Coordinator Caritas-Maral Diocese in Kenya
14. UNDP Somalia& Sudan
15. Refugee Consortium-Kenya

### Selected Comments from 2019 Participants

- ❖ I learned new terminologies in peacebuilding. I will apply the knowledge at my work place and in the communities we work with
- ❖ I will keep referring to the resources that were provided
- ❖ I will apply the knowledge and skills through workshops and trainings at community level
- ❖ I appreciate the many tools of analysis and I will contextualize them in my work
- ❖ I gained more knowledge than I had expected. It was a good experience, learning from different backgrounds.
- ❖ My greatest learning was the cultural and direct violence including the hidden roles women play in conflicts and the transformative actions that need to be undertaken in order to resolve.
- ❖ Each and every session was a learning point for me. I liked the discussions held and examples shared, these connected the theory to the practical

### Application process

Filled in application forms should be sent to COPA by email. All received applications will be acknowledged and if successful a corresponding letter of admission and other necessary documentations will be sent to the applicant. Please send your completed application to any of the following emails:

- ❖ [copa@copafrica.org](mailto:copa@copafrica.org)
- ❖ [trainings@copafrica.org](mailto:trainings@copafrica.org)
- ❖ [copafricatrainings@gmail.com](mailto:copafricatrainings@gmail.com)

## Payment Process

Kindly note all payments should be made before the commencement of the training and can be done by either cheque payable to the Coalition for Peace in Africa (only for Kenyan organizations) or by direct bank transfers (for international participants) (please ask for banking details).

## Selected COPA trainings

### 1. **Gendering Human Security, Peacebuilding & Conflict Transformation Training (2013-2019).**

For six years this course has run in Nairobi, Kenya for a range of participants working in peacebuilding, gender, human rights and development in Uganda, Zimbabwe, Sudan, Kenya, South Sudan, Burundi, DRC, Somalia, Somaliland, Ethiopia, Liberia, Mali, Iraq, Nigeria, Sierra Leone and Lebanon. The training aims at enabling participants get a broader understanding of the various UNSCRs that are supportive of women participation in peacebuilding processes, UNSCRs that are supportive of initiatives aimed at prevention of gender based violence especially in conflict contexts and Human Rights Instruments that support substantive equality across genders such as CEDAW.

### 2. **Strengthening Policy and Practice; Meeting the challenges of working in complex environments Course (2014-2017)**

This training aims at broadening practitioner's knowledge in linking practice and policy and also in exploring how their work informs policies. It has been held in Entebbe Uganda and in Nairobi, Kenya as a partnership between COPA, Responding to Conflict and Peace Direct-UK. Participants for the course have come from Kenya, Sudan, South Sudan, Uganda, Liberia, Tanzania, Somaliland, UK, Rwanda, Burundi and DRC

### 3. **Monitoring Evaluation, Reporting and Learning in Peacebuilding Practice, (2015-2019), Nairobi.**

This training is ideal for practitioners who are engaged in MERL activities of their programmes. It introduces participants to M/E from a peacebuilding perspective and also introduces them to relevant tools. Participants to the course have in the past come

from Kenya, Uganda, Burundi, Liberia, Mali, Rwanda, Ethiopia, Somalia, Sudan, South Sudan, DRC, Nigeria, and Ghana among other countries

4. **Training of Trainers in peacebuilding and conflict transformation, Nairobi (2013-2020):**

The training has been held in Arusha, Tanzania and in Nairobi, Kenya for practitioners keen to build their capacities in designing, facilitating and evaluating trainings. Participants have been drawn from Kenya, Somalia, Uganda, Zimbabwe, South Sudan, Ghana, Liberia, Nigeria, DRC, Ethiopia, Comoros, Central Africa Republic, Djibouti, Ivory Coast, Germany, Italy and Sudan.

5. **Practitioners in Conflict: Refreshing Skills & Creating Strategies for Change Course (2019& 2020)**

This bespoke training is a joint undertaking between Coalition For Peace in Africa (COPA) and Peace Direct (PD). It has been designed as a stimulating refresher for practitioners who are dealing regularly with the effects of conflict and violence. Among other things, the course responds to the main challenges and questions faced by practitioners in the course of their everyday work and also explores building resilience especially among practitioners working in fragile and complex environments. In 2019& 2020, participants to the course were drawn from Kenya, Nigeria, Democratic Republic of Congo, South Africa, Sudan, Finland, Zimbabwe, Yemen, South Sudan and Burundi.

### **Information on COPA**

The Coalition for Peace in Africa (COPA) is a network of peace builders in Africa formed in 1995 when a group of concerned Africans met in Kenya to exchange their insights and experiences on the prevention of the escalation of violent conflicts in Africa. They were convinced that they needed to offer continual practical support to people and organizations on the ground faced with volatile and potentially violent conflict situations. They also recognised conflict as a major contributor to Africa's deplorable state of poverty and underdevelopment.

The practitioners who came together found that there were no appropriate support networks in Africa for them to access and work together. Initial membership of the network came from different parts of Africa mainly alumni of Responding to Conflict (RTC) *Working with Conflict Course* offered once or twice a year in England. Later on, membership expanded to include other individuals and organizations interested in peace and security all over Africa.

Currently COPA is a registered in Kenya and has close relationship with regional and local organizations and practitioners in Africa and with collaborative activities in the Southern, Eastern, Horn, Central, and Great Lakes regions of Africa. Today COPA has a membership of over 800 individuals and organizations and supports their efforts through trainings, advocacy, and research initiatives throughout the African continent.

**For more information please contact:**

Coalition for Peace in Africa

P.O. Box 61753-00200 City Square, Nairobi, Kenya

Tel: +254 020 38666686 /+254 703429667

Email: [copa@copafrica.org](mailto:copa@copafrica.org)/[trainings@copafrica.org](mailto:trainings@copafrica.org)/[copafricatrainings@gmail.com](mailto:copafricatrainings@gmail.com)

Website: [www.copafrica.org](http://www.copafrica.org)