



**COPA  
COALITION FOR PEACE IN AFRICA  
COALITION POUR LAPAIX EN AFRIQUE**

P.O Box 61753  
City Square 00200 Nairobi, Kenya  
Tel: 254-020-3866686  
Email: [copa@copafrica.org](mailto:copa@copafrica.org)  
[www.copafrica.org](http://www.copafrica.org)

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**Training of Trainers in Peacebuilding & Conflict Transformation  
14<sup>th</sup> to 18<sup>th</sup> December 2020 (Online)**

**Introduction**

This training is ideal for practitioners who are engaged in the designing, facilitating and evaluation of training programmes/projects. The training is divided into two main parts with Part One focusing on building participants competencies in Understanding Conflict, Conflict Management and Peacebuilding Strategies while Part Two is wholly dedicated to the enhancement of participants' competencies as trainers.

At the end of the five days, participants will have gained up-to-date knowledge and skills in specific peacebuilding themes in addition to fundamental skills in conducting training in various contexts.

**Objectives of the training**

1. To Deepen participants Understanding of Conflict, Conflict Management and Peacebuilding Strategies
2. To Enhance participants skills in designing, facilitating and evaluating trainings
3. To enhance participants knowledge and skills of how to take their trainings online

## **Training Content**

### **Part One:**

1. Setting the Scene- Understanding Conflict
2. Conflict Management Skills
3. Peacebuilding Strategies

### **Part Two:**

1. Fundamentals in Adult learning
2. Exploring the role of a facilitator/training in dynamic contexts
3. Designing a training curriculum including an online training
4. Facilitation skills and techniques (including online training)
5. Evaluating a training programme

## **Training/Learning Methodology and Approach**

This year, this training will be online. The online learning infrastructure will be accessible and easy to use by all participants. As far as possible it will still make use of the full range of participatory adult learning models including individual tasks, group tasks, case studies and simulations amongst others. Participants will be required to fully contribute from their knowledge and reflections in peace, development, human rights, gender rights and humanitarian work, amongst other fields.

All those who will successfully complete the course will be issued with a virtual certificate via email.

## **How to Apply**

Application forms can be obtained from [www.copafrika.org](http://www.copafrika.org) or by writing to [trainings@copafrika.org](mailto:trainings@copafrika.org) or [copa@copafrika.org](mailto:copa@copafrika.org) or [copafricatrainings@gmail.com](mailto:copafricatrainings@gmail.com). All received applications will be acknowledged.

## **Tuition and Fees**

\$ 400-This covers tuition, online certificate and online resource materials.

## **Payment methods**

Payments can be done by cheque (for those based in Kenya) payable to the Coalition for Peace in Africa or by direct bank transfers-for those outside of Kenya (please ask for banking details).

## **Selected COPA trainings**

1. **Gendering Human Security, Peacebuilding & Conflict Transformation Training (2013-2019).**

For six years this course has run in Nairobi, Kenya for a range of participants working in peacebuilding, gender, human rights and development in Uganda, Zimbabwe, Sudan, Kenya, South Sudan, Burundi, DRC, Somalia, Somaliland, Ethiopia, Liberia, Mali, Iraq, Nigeria, Sierra Leone and Lebanon. The training aims at enabling participants get a broader understanding of the various UNSCRs that are supportive of women participation in peacebuilding processes, UNSCRs that are supportive of initiatives aimed at prevention of gender based violence especially in conflict contexts and Human Rights Instruments that support substantive equality across genders such as CEDAW.

2. **Strengthening Policy and Practice; Meeting the challenges of working in complex environments Course (2014-2017)**

This training aims at broadening practitioner's knowledge in linking practice and policy and also in exploring how their work informs policies. It has been held in Entebbe Uganda and in Nairobi, Kenya as a partnership between COPA, Responding to Conflict and Peace Direct-UK. Participants for the course have come from Kenya, Sudan, South Sudan, Uganda, Liberia, Tanzania, Somaliland, UK, Rwanda, Burundi and DRC

3. **Monitoring Evaluation, Reporting and Learning, (2015-2019)**, Nairobi.

This training is ideal for practitioners who are engaged in MERL activities of their programmes. It introduces participants to M/E from a peacebuilding perspective and also introduces them to relevant tools. Participants to the course have in the past come from Kenya, Uganda, Burundi, Liberia, Mali, Rwanda, Ethiopia, Somalia, Sudan, South Sudan, DRC, Nigeria, Ghana among other countries

4. **Training of Trainers in peacebuilding and conflict transformation, Nairobi (2013-2019):**

The training has been held in Arusha, Tanzania and in Nairobi, Kenya for practitioners keen to build their capacities in designing, facilitating and evaluating trainings. Participants have been drawn from Kenya, Somalia, Uganda, Zimbabwe, South Sudan, Ghana, Liberia, Nigeria, DRC, Ethiopia, Comoros, CAR, Djibouti, Ivory Coast and Sudan.

5. **Practitioners in Conflict: Refreshing Skills & Creating Strategies for Change Course (2019)**

This bespoke training is a joint undertaking between Coalition For Peace in Africa (COPA) and Peace Direct (PD). It has been designed as a stimulating refresher for practitioners who are dealing regularly with the effects of conflict and violence. Among other things, the course responds to the main challenges and questions faced by practitioners in the course of their everyday work and also explores building resilience especially among practitioners working in fragile and complex environments. In 2019, participants to the course were drawn from Kenya, South Sudan, DRC, Sudan, Somalia, Zimbabwe and Burundi.

### **Information on COPA**

The Coalition for Peace in Africa (COPA) is a network of peace builders in Africa formed in 1995 when a group of concerned Africans met in Kenya to exchange their insights and experiences on the prevention of the escalation of violent conflicts in Africa. They were convinced that they needed to offer continual practical support to people and organizations on the ground faced with volatile and potentially violent conflict situations.

They also recognised conflict as a major contributor to Africa's deplorable state of poverty and underdevelopment.

The practitioners who came together found that there were no appropriate support networks in Africa for them to access and work together. Initial membership of the network came from different parts of Africa mainly alumni of Responding to Conflict (RTC) *Working with Conflict Course* offered once or twice a year in England. Later on, membership expanded to include other individuals and organizations interested in peace and security all over Africa.

Currently COPA is a registered in Kenya and has close relationship with regional and local organizations and practitioners in Africa and with collaborative activities in the Southern, Eastern, Horn, Central, and Great Lakes regions of Africa. Today COPA has memberships of over 600 individuals and organizations and supports their efforts through trainings, advocacy, and research initiatives throughout the African continent.

#### **Selected views from COPA Alumni in various trainings**

- ~ I found the training to be an eye opener, both conceptually and practically, as I was introduced to systematic analysis, how to come up with alternative solutions, and concrete examples from various parts of Africa.
- ~ I learned the roles of different actors and different levels (e.g., the role of other regional or international actors) and how to network or to link the civil society or community work to various policy levels.
- ~ The training has had a major impact on my work. In particular, I have used the tools and skills of analysis and strategizing, which has greatly helped to reflect with communities and strategies on our work
- ~ The skills I got have given me the confidence to play a useful role in conflict, including designing intervention strategies, conducting my own trainings, and helping to establish new structures to bring conflicting sides together and to make grassroots views accessible to policy-makers.

**For more information please contact:**

Coalition for Peace in Africa

P.O. Box 61753-00200 City Square, Nairobi, Kenya

Tel: +254 020 38666686

Mobile: +254 703 429667

Email: [copa@copafrica.org](mailto:copa@copafrica.org) / [trainings@copafrica.org](mailto:trainings@copafrica.org) / [copafricatrainings@gmail.com](mailto:copafricatrainings@gmail.com)

Website: [www.copafrica.org](http://www.copafrica.org)