



Practitioners in Conflict: Refreshing Skills & Creating Strategies for Change Course

A new course, designed primarily as a continuing professional development opportunity for people who already have experience in the field.

30th September-4th October 2019

Nairobi, Kenya

The 'Practitioners in Conflict: Refreshing Skills & Creating Strategies for Change' is a new refresher course that is being run as a partnership between the Coalition For Peace in Africa (COPA) and Peace Direct (PD). COPA has over 20 years' experience designing and facilitating trainings for practitioners and organizations working in conflict settings in Africa and beyond. In 2016 Responding to Conflict, an organization with over 20 years training experiences in the globe became the training arm of Peace Direct, a UK based organization that works with local peacebuilding organizations across the world.

Target groups:

These will be practitioners working in the fields of Peacebuilding, Peace Keeping Operations, Development, Humanitarian Relief, Human Rights, Post War Recovery and Climate Adaptation in fragile contexts in Africa and beyond.

Introduction

This course has been designed as a stimulating refresher for practitioners with some experience in the field who are dealing regularly with the effects of conflict and violence, and to respond to the main challenges and questions they face in the course of their everyday work.

Some of the questions that the course will address include:

1. **Conflict Analysis:** How do we conduct real time conflict analysis so that the results are useful in informing programming?, How do we use some of the tools of analysis to determine where our programming strengths as



- organizations lies?, How can some of the tools of analysis legitimize our work at the community level and among our partners?
2. **Understanding Theories of change (TOC):** What is TOC?, how is it formulated?, who is involved in its formulation?, How is it connected to M/E activities?, how can we use our existing TOCs to generate organizational learning and to identify our gaps in programming?
 3. **Conflict Sensitivity programming;** What are the various Conflict Sensitive approaches to programming?, which approaches work best for our programming? How do we design our programmes with a conflict sensitive lens?, What is the co-relation between the 'Do No Harm' Principle and other Conflict sensitive approaches? Are these Approaches relevant in expanding our programmes?
 4. **Programming for results in Peacebuilding;** Given the fragility of some of the operating contexts which makes it hard to get the desired results, the course will address such questions as; How do we design for results?, What is the emerging evidence that PB in fragile contexts has results? How do we determine impact in our PB projects?
 5. **Resilience;** Because of the kind of environment peacebuilders operate IN, many unknowingly suffer from burnout and emptiness. This session will address how individuals and teams can practice self- care and increase their emotional resilience to stressful situations.

What the Course will do

1. It will provide participants with the opportunity to broaden and enrich their current methods of analysis
2. It will provide an opportunity to understand conflict sensitivity more deeply.
3. It will enable participants to better understand the practical application of TOC in peacebuilding programming
4. It will enhance participants Capacity to learn continuously from their work, and to effectively monitor and assess impact



5. It will provide a range of ways of taking care of ourselves as practitioners, and increasing resilience

Learning Methodologies

The course will make use of the full range of participatory adult learning models including inquiry, analysis and reflection from participants' knowledge. Participants will engage in individual and group tasks, concept presentation and case study analysis. Everything will be focused on finding practical pathways and responses to real problems through an inspiring and hopeful process.

Facilitators

1. Simon Fisher:

Simon is a widely respected conflict transformation specialist and academic with extensive global experience. He is a facilitator, writer, educator and trainer who has worked in over 40 countries over the past 25 years. He has spent many years living and working in Africa, Europe, the Middle East and Asia supporting action for change. His background is in education and development, as well as conflict transformation, with governmental and non-governmental organizations.

In 1991 he founded Responding to Conflict (RTC), an internationally renowned education and training organization based in Birmingham, UK, which continues to train policy makers, academics and practitioners from all over the world. Simon has been an Honorary Research Fellow at the Department of Peace Studies, University of Bradford and holds a PhD from Oxford Brookes University, where he currently lectures in the Centre for Development and Emergency Practice (CENDEP). He also teaches at universities in Zimbabwe and Cambodia. His focus is always on helping people think about change within and without, both individual and organizational.



2. Rachel Wambui Kung'u

She has been working with the youth since 1998. She is trained on Working with conflict, Engendering Human Security, Girl child, gender advocacy and community development. She has a degree in Social studies and is currently undertaking her Masters in Global Leadership Development at the University of Queensland in Australia.

Wambui is a co-founder of Voluntary Youth Philanthropists-a youth led organization which promotes volunteerism, youth empowerment, intercultural understanding, cultural participation and peacebuilding for peaceful coexistence through community development, skills and talent enhancement and entrepreneurship.

Wambui is a community appraiser and holds artistic talents which she uses to improve the youth self-esteem. She uses technology for conflict early warning and advocacy.

Course fee

Option 1:

US \$1300 (includes full board accommodation at the training centre from 29th September evening to 5th October in the morning and also tuition and resource materials).

Option 2:

US \$800 (for those wishing to make their own accommodation arrangements) the amount covers tuition, day meals at the training centre and resource materials.

Both options have airport pickup and drop offs in Nairobi

For queries and registration to the course please contact

Coalition for Peace in Africa
P.O Box 61753-00200 City Square, Nairobi, Kenya
Tel: +254 020 3866686/ Cell: + 254 703 429 667
Email: copa@copafrica.org/trainings@copafrica.org
Web: www.copafrica.org

Peace Direct
Studio 302, 203-213 Mare Street
London, E8 3QE



Tel: +44 203 422 5549
Email: courses@peacedirect.org
Web: www.peacedirect.org