



## **PEACEBUILDING & CONFLICT TRANSFORMATION TRAINING**

**Language of facilitation:** English

**Dates:** 4<sup>th</sup> to 8<sup>th</sup> March 2019

**Venue:** Convent International Guest House, Convent Drive, Off James Gichuru Road, Nairobi Kenya

**Option 1 Charges:** US\$1300: The amount covers tuition, conference, accommodation at the training centre and a certificate of participation).

**Option 2 Charges:** US \$800: The amount covers tuition, conference and certificate of participation.

For either option, COPA offers airport pickup and drop off at no extra charges

**Participants:** These are expected to be from within the NGOs sector, civil society, government agencies and other institutions supporting or learning peace issues.

### **Contacts**

Coalition for Peace in Africa (COPA)

P.O Box 61753-00200 City Square, Nairobi, Kenya

Tel: +254 020 3866686

Email: [copa@copafrica.org](mailto:copa@copafrica.org)/[martha@copafrica.org](mailto:martha@copafrica.org) Website: [www.copafrica.org](http://www.copafrica.org)

## About the Peacebuilding and Conflict Transformation Training

This course is ideal for practitioners who would like to build their knowledge and skills on how to carry out their conflict transformation and peacebuilding initiatives in ways that are comprehensive, inclusive and conflict sensitive. The course provides participants with an avenue to deeply explore the various terminologies that relate to conflict, violence and peace as well as an opportunity to gain skills that are relevant to handling of post violent conflict situations.

Within the 5 days, participants go through various tools of conflict analysis relevant to their contexts including explorations of how the tools can be used to determine the direction their organizations programming should take and identification of their niche areas of focus depending on their expertise and available

Further, there is focus on various peacebuilding and conflict transformation theories and an analysis of how this knowledge can be used to build on African knowledge and processes of conflict transformation.

The course makes use of participatory adult learning models including inquiry, analysis and reflection from participants' knowledge. Participants engage in individual and group tasks, concept presentation, mini-lectures, case study analysis and videos

## The Course Content

### 1. Understanding Conflict

This section is designed to help the participants gain a deeper understanding of the factors that cause conflict and violence with the aim of being able to identify appropriate strategies for intervening in different conflict situations. The different analytical models that will be applied include:

- Exploring the nature and dynamics of conflict
- Understanding different levels and types of conflict

- Analysing conflicts and causes

## **2. Peacebuilding theories and practice**

This section will give an overview of peacebuilding theories, concepts and practice. During the sessions, participants will be given the opportunity to:

- Identify context specific peacebuilding interventions
- Work in teams to practice new theories and concepts
- Apply these ideas and skills to cases that relate to their experiences and contexts

## **3. Conflict Sensitivity in Peacebuilding**

This section will look at the strategies and methods that help peacebuilding and multi-mandated interveners to examine and take into account the unintended impacts of their interventions on the context of conflict and crisis. The participants will explore:

- Understanding conflict sensitivity
- Application of conflict sensitivity in peacebuilding programs
- Conflict analysis
- Conflict sensitive approaches

## **4. Skills for conflict transformation and peacebuilding**

In this section participants will discuss the essential skills and knowledge needed for conflict transformation in interpersonal and group settings. Some of the skills will include:

- Negotiation and mediation
- Working with stories to create change
- Forgiveness and reconciliation

## **5. Exploration of indigenous mechanisms in peacebuilding**

This section will focus on the practices of indigenous mechanism in peacebuilding and discern its role in contemporary peacebuilding practice. Discussions will be on:

- Community mechanisms and peace processes
- Indigenous dispute resolution mechanisms
- Influence of indigenous mechanisms on external conflict interventions

### Expected Training results

- A clear understanding of peace, violence and conflict
- Increased understanding of different conflict analysis tools and the inter-relations between a conflict context and intervention strategies
- A better understanding of peacebuilding theories and the ones that apply to participants projects
- An improved awareness of the 'Do No Harm Approach'
- Improved knowledge and skills of different conflict management strategies
- Appreciation of indigenous conflict resolution strategies

### Main Facilitator: Dr. George Kut

He has extensive experience in strengthening government and civil societies' collaboration and dialogue through participatory training. He has designed and facilitated processes for conflict early warning and response systems, peacebuilding policy analysis and advocacy with governments including designing and conducting several researches and documentation for civil society organizations and UN agencies. He also offers technical support on conflict and gender sensitive programming.

Dr. Kut's experience in training in multicultural contexts for over 25 years spans across Latin America, Europe, Asia and Africa. He has developed a number of courses and training materials on peacebuilding for civil society organizations, local community groups and UN agencies. Dr. Kut has a PhD in International Studies and Social Sciences from Coventry University, U.K and is also a holder of MA degree in Peace and Reconciliation Studies from the same university

### Application process

Filled in application forms should be sent to COPA by email. All received applications will be acknowledged and if successful a corresponding letter of admission and other necessary documentations will be sent to the applicant. Please send your completed application to [copa@copafrica.org](mailto:copa@copafrica.org)/[martha@copafrica.org](mailto:martha@copafrica.org)

### Payment Process

Kindly note all payments should be made before the commencement of the training and can be done by either cheque payable to the Coalition for Peace in Africa (only for Kenyan organizations) or by direct bank transfers (for international participants) (please ask for banking details).

### **Selected COPA trainings**

1. **Gendering Human Security, Peacebuilding & Conflict Transformation Training (2013-2018).**

For six years this course has run in Nairobi, Kenya for a range of participants working in peacebuilding, gender, human rights and development in Uganda, Zimbabwe, Sudan, Kenya, South Sudan, Burundi, DRC, Somalia, Somaliland, Ethiopia, Liberia, Mali, Iraq, Nigeria, Sierra Leone and Lebanon. The training aims at enabling participants get a broader understanding of the various UNSCRs that are supportive of women participation in peacebuilding processes, UNSCRs that are supportive of initiatives aimed at prevention of gender based violence especially in conflict contexts and Human Rights Instruments that support substantive equality across genders such as CEDAW.

2. **Strengthening Policy and Practice; Meeting the challenges of working in complex environments Course (2014-2017)**

This training aims at broadening practitioner's knowledge in linking practice and policy and also in exploring how their work informs policies. It has been held in Entebbe Uganda and in Nairobi, Kenya as a partnership between COPA, Responding to Conflict and Peace Direct-UK. Participants for the course have come from Kenya, Sudan, South Sudan, Uganda, Liberia, Tanzania, Somaliland, UK, Rwanda, Burundi and DRC

3. **Monitoring Evaluation, Reporting and Learning, (2015-2018), Nairobi.**

This training is ideal for practitioners who are engaged in MERL activities of their programmes. It introduces participants to M/E from a peacebuilding perspective and also introduces them to relevant tools

4. **Training of Trainers in peacebuilding and conflict transformation, Nairobi (2013-2018):**

The training has been held in Arusha, Tanzania and in Nairobi, Kenya for practitioners keen to build their capacities in designing, facilitating and evaluating trainings. Participants have been drawn from Kenya, Somalia, Uganda, Zimbabwe, South Sudan, Ghana, Liberia, Nigeria, DRC, Ethiopia, Comoros, CAR, Djibouti, Ivory Coast and Sudan.

5. **Interrupting cycles of violence; Integrating healing and emotional wellbeing into peacebuilding & development initiatives; (2013)**

The training aimed at enabling participants to better understand linkages between cycles of violence and unhealed trauma and how it relates to peacebuilding and conflict transformation. Participants were drawn from Kenya, Uganda, Zimbabwe, Somalia, Sudan, South Sudan, Ethiopia, Somalia and DRC

6. **Training of Trainers course in peacebuilding and Conflict Transformation for IGAD Partners (2012):** The training took place in Nazareth, Ethiopia and brought together 15 IGAD South Sudan partners representing the government and civil society organizations. This was from 17<sup>th</sup> to 21<sup>st</sup> April  
2012
7. **Enhancing Local Capacities for Peace Training**, a 5 day course held in Gulu, Uganda for 31 peace, development and humanitarian aid partners of UN agencies operating in Northern Uganda in 2012
8. **Conflict Analysis and Peace Building training** for the African Union held in Nairobi, Kenya in 2012
9. **Fundamentals in conflict analysis and Resolution Training (2014)**  
This training was held for 60 partners and staff members of the Danish Demining Group in 2014 in Somaliland

### Information on COPA

The Coalition for Peace in Africa (COPA) is a network of peace builders in Africa formed in 1995 when a group of concerned Africans met in Kenya to exchange their insights and experiences on the prevention of the escalation of violent conflicts in Africa. They were convinced that they needed to offer continual practical support to people and organizations on the ground faced with volatile and potentially violent conflict situations. They also recognised conflict as a major contributor to Africa's deplorable state of poverty and underdevelopment.

The practitioners who came together found that there were no appropriate support networks in Africa for them to access and work together. Initial membership of the network came from different parts of Africa mainly alumni of Responding to Conflict (RTC) *Working with Conflict Course* offered once or twice a year in England. Later on, membership expanded to include other individuals and organizations interested in peace and security all over Africa.

Currently COPA is a registered in Kenya and has close relationship with regional and local organizations and practitioners in Africa and with collaborative activities in the Southern, Eastern, Horn, Central, and Great Lakes regions of Africa. Today COPA has memberships of over 200 individuals and organizations and supports their efforts through trainings, advocacy, and research initiatives throughout the African continent.

### Selected views from COPA Alumni

- ~ I found the training to be an eye opener, both conceptually and practically, as I was introduced to systematic analysis, how to come up with alternative solutions, and concrete examples from various parts of Africa.

- ~ I learned the roles of different actors and different levels (e.g., the role of other regional or international actors) and how to network or to link the civil society or community work to various policy levels.
- ~ The training has had a major impact on my work. In particular, I have used the tools and skills of analysis and strategizing, which has greatly helped to reflect with communities and strategies on our work
- ~ The skills I got have given me the confidence to play a useful role in conflict, including designing intervention strategies, conducting my own trainings, and helping to establish new structures to bring conflicting sides together and to make grassroots views accessible to policy-makers.

**For more information please contact:**

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