



COPA
COALITION FOR PEACE IN AFRICA
COALITION POUR L'APPAIX EN AFRIQUE
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Coalition For Peace in Africa (COPA)

Training of Trainers in Peacebuilding & Conflict Transformation

19th to 23rd November 2018, Nairobi, Kenya

Introduction

The 'Training of trainers in peacebuilding and conflict transformation Course' is targeting 15 peacebuilding practitioners with an interest in deepening their knowledge and skills in peacebuilding and conflict transformation and in designing, facilitating and evaluating trainings. The five day training is divided into two parts: part one, will focus on Understanding Conflict, Conflict Analysis, Conflict Management and Peacebuilding strategies; the second part will focus on skills and knowledge required to be an effective trainer in designing, facilitating and evaluating a training programme. The first part will take 1.5 days and the last 3.5 days.

At the end of the five days, participants are expected to have gained the most up-to-date knowledge and skills in peacebuilding relevant to African contexts. In addition, they would practice fundamental skills in conducting training in various contexts.

Core thematic areas:

Part One:

1. Introduction: Understanding Conflict, Conflict analysis
2. Theories of conflict and peace
3. Strategies of Peacebuilding Interventions

Part Two:

1. Fundamentals in Adult learning
2. Exploring the role of a facilitator/training in dynamic contexts
3. Designing a training curriculum
4. Facilitation skills and techniques
5. Evaluating a training programme

Objectives of the training

By the end of the training, participants would have had the space and opportunity to:

1. Deepen their understanding and knowledge of conflict, peace, conflict analysis, theories of peace and conflict;
2. Enhance their skills and capacities in peacebuilding strategies relevant to their various contexts;
3. Enhance their skills in peacebuilding training design, delivery and evaluation;

Training/Learning Methodology and Approach

This intensive training will utilize Adult Learning methodology, drawing from Paulo Freire and others. Participants will be required to fully contribute from their knowledge and reflections in peace, development, human rights, gender rights and humanitarian work, amongst other fields. The learning will, therefore, be experiential and will engage participants in individual tasks, group tasks, case studies, mini-lectures and role-plays and simulations, amongst others. The practical elements are designed to help the participants synthesize the learning and make it relevant to their contexts. Participants will also have the opportunity to design and do 'actual training' facilitation.

How to Apply

Filled in application forms should be sent to COPA by email. All received applications will be acknowledged. If successful a corresponding letter of admission and other necessary documentations will be sent to the applicant. Please send your completed application to copa@copafrica.org and cc to martha@copafrica.org

Admission Criteria

1. English speakers-The training will be facilitated in English
2. Practitioners in Peacebuilding, humanitarian relief, human rights and development
3. Practitioners who are keen to deepen their knowledge in Peacebuilding matters
4. Trainers or those who are keen to start engaging as trainers

Tuition and Fees

For those planning on arranging their own accommodation arrangements outside the training centre, the fee is \$800. This amount covers tuition, day meals and drinks during the training period, training resources and a certificate of participation.

Payment methods

All payments should be made done by either cheque (for those based in Kenya) payable to the Coalition for Peace in Africa or by direct bank transfers-for those outside of Kenya (please ask for banking details).

Boarding and meals

For those planning on being accommodated at the training centre, accommodation charges are \$500. This amount is inclusive of bed charges and all other meals.

Other Costs

For those who would like airport pickup and drop off at the start and end of the training, this will be provided by COPA at no extra charges.

Important Information International Participants

1. A Yellow Fever Certificate will be required
2. Unless where otherwise advised by COPA, visas are issued upon arrival at the Jomo Kenyatta International Airport at a cost of \$50.

Selected COPA trainings in 2016, 2015, 2014, 2013 & 2012

- 1) *Peacebuilding & Conflict Transformation training*, 8th to 12th December 2014, 13th to 17th April 2015, 21st to 25th September 2015, 19th to 23rd April 2016 Nairobi, Kenya: The training aims at building participants knowledge in the broad area of PBCT. Participants to the course have been drawn from Botswana, Ethiopia, Kenya, Somalia, Sierra Leone, Liberia, Rwanda, Sudan, South Sudan, Somalia, Ivory Coast and Uganda
- 2) *Programming for Results in Complex and fragile Contexts*; 25th to 29th January 2016, Kampala Uganda. This training was for Tearfund Switzerland partners from DRC, South Sudan and Uganda. Main areas of focus were on understanding change in complex and fragile environments.
- 3) *Gendering Human Security, Peacebuilding & Conflict Transformation Training*, 25th to 29th Sept 2012, 25th to 29th Nov 2013, 30th June to 4th July 2014, 18th to 22nd May 2015, 7th to 11th December 2015, 10th to 14th May 2016 and 11th to 15th July 2016 Nairobi; The training has so far attracted participants working in peacebuilding, gender and development in Sudan, Kenya, South Sudan, Burundi, DRC, Ethiopia, Iraq, Somalia, Somaliland, Liberia and Lebanon.
- 4) *Fundamentals in conflict analysis and Resolution Training*; held for 60 partners and staff members of the Danish Demining Group from 23rd to 26th February 2014 and from 31st May to 4th June 2014 in Somaliland
- 5) *Strengthening Policy and Practice; Meeting the challenges of working in complex environments Course*; 7th to 11th April 2014, Entebbe, Uganda, 1st to 5th June 2015, Nairobi, Kenya; This training that aimed at broadening practitioners knowledge to link practice and policy and attracted participants from Kenya, Sudan, South Sudan, Uganda, Liberia, Tanzania, Somaliland and DRC
- 6) *Interrupting cycles of violence; Integrating healing and emotional wellbeing into peacebuilding & development initiatives*; Nairobi, 1st to 5th July 2013; The training aimed at enabling participants to better understand linkages between cycles of violence and unhealed trauma and how it relates to peacebuilding and conflict transformation. Participants were drawn from Kenya, Uganda, Zimbabwe, Somalia, Sudan, South Sudan, Ethiopia, Somalia and DRC.

7) *Training of Trainers in peacebuilding and conflict transformation, Nairobi, 23rd to 27th November 2015, 6th to 10th May 2014, Nairobi, 13th to 18th May 2013*; The training aims at building capacities of trainers in designing, facilitating and evaluating trainings. Participants were drawn from Kenya, Somalia, Uganda, Zimbabwe, South Sudan, Ghana, Liberia, Ethiopia and Sudan.

8) *Training of Trainers course in peacebuilding and Conflict Transformation for IGAD Partners*: The training took place in Nazareth, Ethiopia and brought together 15 IGAD South Sudan partners representing the government and civil society organizations. This was from 17th to 21st April 2012

9) *Building Capacities for Peace training*; a series of 10 day trainings held thrice in 2011 for 51 peace and development practitioners from Kenya, Uganda, Burundi, Ethiopia, Sudan, South Sudan, Somalia, Liberia, Nigeria, Comoros, Djibouti, Zimbabwe and Ivory Coast. The trainings were held from 28th

March to 7th April, then from 11th to 21st July and lastly from 21st November to 1st December

10) *Enhancing Local Capacities for Peace Training*, a 5 day course held in Gulu, Uganda for 31 peace, development and humanitarian aid partners of UN agencies operating in Northern Uganda in the period 20th to 24th June 2012

11) *Conflict Analysis and Peace Building training* for the African Union held in Nairobi, Kenya from 31st October to 2nd November 2012

For more information, write to:

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