



COPA  
COALITION FOR PEACE IN AFRICA  
COALITION POUR L'APAIX EN AFRIQUE  
P.O Box 61753  
City Square 00200 Nairobi, Kenya  
Tel: 254-020-3866686  
Email: [copa@copafrica.org](mailto:copa@copafrica.org)  
[www.copafrica.org](http://www.copafrica.org)

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## Coalition For Peace in Africa (COPA)

### Training of Trainers in Peacebuilding & Conflict Transformation

25<sup>th</sup> to 29<sup>th</sup> June 2018, Nairobi, Kenya

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#### Introduction

The 'Training of trainers in peacebuilding and conflict transformation Course' is targeting 15 peacebuilding practitioners with an interest in deepening their knowledge and skills in peacebuilding and conflict transformation and in designing, facilitating and evaluating trainings. The five day training is divided into two parts: part one, will focus on Understanding Conflict, Conflict Analysis, Conflict Management and Peacebuilding strategies; the second part will focus on skills and knowledge required to be an effective trainer in designing, facilitating and evaluating a training programme. The first part will take 2 days and the last 3 days.

At the end of the five days, participants are expected to have gained the most up-to-date knowledge and skills in peacebuilding relevant to African contexts. In addition, they would practice fundamental skills in conducting training in various contexts.

#### Core thematic areas:

##### Part One:

1. Introduction: Understanding Conflict, Conflict analysis
2. Theories of conflict and peace
3. Peacemaking and Peacebuilding: Learning from African Indigenous cultures
4. Strategies of Peacebuilding Interventions

## 5. Fundamental Skills in Conflict Resolution

### Part Two:

1. Fundamentals in Adult learning in the African context
2. Exploring the role of a facilitator/training in dynamic contexts
3. Designing a training curriculum
4. Facilitation skills and techniques
5. Evaluating a training programme

### Objectives of the training

By the end of the training, participants would have had the space and opportunity to:

1. Deepen their understanding and knowledge of conflict, peace, conflict analysis, theories of peace and conflict;
2. Enhance their skills and capacities in peacebuilding strategies relevant to their various contexts;
3. Enhance their skills in peacebuilding training design, delivery and evaluation;

### Training/Learning Methodology and Approach

This intensive training will utilize Adult Learning methodology, drawing from Paulo Freire and others. Participants will be required to fully contribute from their knowledge and reflections in peace, development, human rights, gender rights and humanitarian work, amongst other fields. The learning will, therefore, be experiential and will engage participants in individual tasks, group tasks, case studies, mini-lectures and role-plays and simulations, amongst others. The practical elements are designed to help the participants synthesize the learning and make it relevant to their contexts. Participants will also have the opportunity to design and do 'actual training' facilitation.

### Training Facilitators: Lead facilitator – Dr. Babu Ayindo

Dr. Babu Ayindo has over two decades of experience as a storyteller, teacher, facilitator, researcher and writer. He has taught short courses on arts-based approaches to peacebuilding in seven peacebuilding institutes in Africa, Asia, the Pacific, and North America. He holds a B.Ed from Kenyatta University (Nairobi, Kenya) and M.A in Peace and Conflict Studies from Eastern

Mennonite University (Virginia, USA). His PhD from the University of Otago –New Zealand is on *Arts, Peacebuilding and Decolonization*.

Some of his publications include: co-authoring *When You Are the Peacebuilder* (published by United States Institute of Peace, 2001); “Arts Approaches to Peace: Playing Our Way to Transcendence” published in Barry Hart (ed) *Peacebuilding in Traumatized Societies* (University of America Press, Inc.,2008); “Trauma Awareness and Healing in the Somali Cluster: A Report on the Status of Achievements, Lessons and Outcomes” (published by Pact, 2010); *Mpatanishi: A Handbook for Community Based Mediators* (published in 2010 by PeaceNet Kenya); and, *In Search of Healers* (published by the Coalition of Peace in Africa in 2011).

### How to Apply

Filled in application forms should be sent to COPA by email. All received applications will be acknowledged. If successful a corresponding letter of admission and other necessary documentations will be sent to the applicant. Please send your completed application to [copa@copafrica.org](mailto:copa@copafrica.org) and cc to [martha@copafrica.org](mailto:martha@copafrica.org)

### Admission Criteria

1. English speakers-The training will be facilitated in English
2. Practitioners in Peacebuilding, humanitarian relief, human rights and development
3. Practitioners who are keen to deepen their knowledge in Peacebuilding matters
4. Trainers or those who are keen to start engaging as trainers

### Tuition and Fees

For those planning on arranging their own accommodation arrangements outside the training centre, the fee is \$800. This amount covers tuition, day meals and drinks during the training period, training resources and a certificate of participation.

## Payment methods

All payments should be made done by either cheque (for those based in Kenya) payable to the Coalition for Peace in Africa or by direct bank transfers-for those outside of Kenya (please ask for banking details).

## Boarding and meals

For those planning on being accommodated at the training centre, accommodation charges are \$500. This amount is inclusive of bed charges and all other meals.

## Other Costs

For those who would like airport pickup and drop off at the start and end of the training, this will be provided by COPA at no extra charges.

## Important Information International Participants

1. A Yellow Fever Certificate will be required
2. Unless where otherwise advised by COPA, visas are issued upon arrival at the Jomo Kenyatta International Airport at a cost of \$50.

## Selected COPA trainings in 2016, 2015, 2014, 2013 & 2012

1) *Peacebuilding & Conflict Transformation training, 8<sup>th</sup> to 12<sup>th</sup> December 2014, 13<sup>th</sup> to 17<sup>th</sup> April 2015, 21<sup>st</sup> to 25<sup>th</sup> September 2015, 19<sup>th</sup> to 23<sup>rd</sup> April 2016 Nairobi, Kenya*: The training aims at building participants knowledge in the broad area of PBCT. Participants to the course have been drawn from Botswana, Ethiopia, Kenya, Somalia, Sierra Leone, Liberia, Rwanda, Sudan, South Sudan, Somalia, Ivory Coast and Uganda

2) *Programming for Results in Complex and fragile Contexts; 25<sup>th</sup> to 29<sup>th</sup> January 2016, Kampala Uganda*. This training was for Tearfund Switzerland partners from DRC, South Sudan and Uganda. Main areas of focus were on understanding change in complex and fragile environments.

3) *Gendering Human Security, Peacebuilding & Conflict Transformation Training, 25<sup>th</sup> to 29<sup>th</sup> Sept 2012, 25<sup>th</sup> to 29<sup>th</sup> Nov 2013, 30<sup>th</sup> June to 4<sup>th</sup> July 2014, 18<sup>th</sup> to 22<sup>nd</sup> May 2015, 7<sup>th</sup> to 11<sup>th</sup> December 2015, 10<sup>th</sup> to 14<sup>th</sup> May 2016 and*

11<sup>th</sup> to 15<sup>th</sup> July 2016 *Nairobi*; The training has so far attracted participants working in peacebuilding, gender and development in Sudan, Kenya, South Sudan, Burundi, DRC, Ethiopia, Iraq, Somalia, Somaliland, Liberia and Lebanon.

4) *Fundamentals in conflict analysis and Resolution Training*; held for 60 partners and staff members of the Danish Demining Group from 23<sup>rd</sup> to 26<sup>th</sup> February 2014 and from 31<sup>st</sup> May to 4<sup>th</sup> June 2014 in Somaliland

5) *Strengthening Policy and Practice; Meeting the challenges of working in complex environments Course*; 7<sup>th</sup> to 11<sup>th</sup> April 2014, Entebbe, Uganda, 1<sup>st</sup> to 5<sup>th</sup> June 2015, Nairobi, Kenya; This training that aimed at broadening practitioners knowledge to link practice and policy and attracted participants from Kenya, Sudan, South Sudan, Uganda, Liberia, Tanzania, Somaliland and DRC

6) *Interrupting cycles of violence; Integrating healing and emotional wellbeing into peacebuilding & development initiatives*; Nairobi, 1<sup>st</sup> to 5<sup>th</sup> July 2013; The training aimed at enabling participants to better understand linkages between cycles of violence and unhealed trauma and how it relates to peacebuilding and conflict transformation. Participants were drawn from Kenya, Uganda, Zimbabwe, Somalia, Sudan, South Sudan, Ethiopia, Somalia and DRC.

7) *Training of Trainers in peacebuilding and conflict transformation*, Nairobi, 23<sup>rd</sup> to 27<sup>th</sup> November 2015, 6<sup>th</sup> to 10<sup>th</sup> May 2014, Nairobi, 13<sup>th</sup> to 18<sup>th</sup> May 2013; The training aims at building capacities of trainers in designing, facilitating and evaluating trainings. Participants were drawn from Kenya, Somalia, Uganda, Zimbabwe, South Sudan, Ghana, Liberia, Ethiopia and Sudan.

8) *Training of Trainers course in peacebuilding and Conflict Transformation for IGAD Partners*: The training took place in Nazareth, Ethiopia and brought together 15 IGAD South Sudan partners representing the government and civil society organizations. This was from 17<sup>th</sup> to 21<sup>st</sup> April 2012

9) *Building Capacities for Peace training*; a series of 10 day trainings held thrice in 2011 for 51 peace and development practitioners from Kenya, Uganda, Burundi, Ethiopia, Sudan, South Sudan, Somalia,

Liberia, Nigeria, Comoros, Djibouti, Zimbabwe and Ivory Coast. The trainings were held from 28<sup>th</sup> March to 7<sup>th</sup> April, then from 11<sup>th</sup> to 21<sup>st</sup> July and lastly from 21<sup>st</sup> November to 1<sup>st</sup> December

10) *Enhancing Local Capacities for Peace Training*, a 5 day course held in Gulu, Uganda for 31 peace, development and humanitarian aid partners of UN agencies operating in Northern Uganda in the period 20<sup>th</sup> to 24<sup>th</sup> June 2012

11) *Conflict Analysis and Peace Building training* for the African Union held in Nairobi, Kenya from 31<sup>st</sup> October to 2<sup>nd</sup> November 2012