



Coalition for Peace in Africa
Coalition Pour La Paix en Afrique
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Conflict Analysis, Management & Mediation Course 21st to 25th May 2018, Nairobi, Kenya

Language of facilitation: English

Target groups: Practitioners who are working in conflict affected /prone areas keen to develop skills that will enable them positively transform conflicts and contribute to sustainable peace

Venue: Convent International Guest House, Convent Drive, Off James Gichuru Road, Lavington, Nairobi (15 kilometres from Jomo Kenyatta International Airport)

Fees:

\$800: Covers Tuition, day to day conference package, certificate of participation, airport pick-up and drop offs

\$500: Covers Accommodation at the training centre (covers the period from 20th May Lunch time to Saturday 26th May @1000hours)

Contacts

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About the Course

The Conflict Analysis, Management and Mediation Course aims at building capacities of practitioners working in conflict and post conflict settings in the continent so that they are better placed to make interventions that will contribute to building of more sustainable peace in their areas of operation.

This course will take participants through:

- a) An overview of understanding Africa's conflicts,
- b) A dissection of various tools of analysis that can contribute to more informed and inclusive interventions,
- c) A range of conflict management skills with key focus being on mediation
- d) Peacebuilding with main focus being on gender mainstreaming, Trauma awareness, healing and reconciliation

Understanding Conflict and Overview of Conflicts in Africa: This session aims at levelling participants understanding of conflict and peace. Time will be taken to go through different conflicts experienced in the continent of Africa and wherever possible there will be discussions on various strategies that have been used to halt violence and to build peace.

Conflict Analysis: The session will take participants through an understanding of what conflict analysis is and how its findings can inform intervention strategies, actors to work with and different entry levels. There will be analysis of real time conflicts experienced in participants' contexts.

Conflict Management/Mediation Skills: The session will take participants through various conflict management strategies but the key focus will be on understanding Mediation. The session will enable participants get a better understanding of the roles, skills and qualities of a mediator, understanding the mediation process including identifying and prioritizing issues, dealing with impasse, emotions and power dynamics and also moving towards resolution and closing. There will be simulation exercises using real life conflicts situations to enable the participants' synthesis the learning.

Peace Building: The session will take participants through the different peacebuilding strategies that they can use in their interventions depending on what level of society they are operating in. Focus will also be on how our

interventions can institutionalize the way they engage women in initiatives. Given the post conflict nature of most Africa's operating context, time will also be given to the issue of trauma awareness, healing and reconciliation as one of the strategies that can help the continent to break from the ongoing cycles of violence at different levels of society. Different strategies that can be used to enable communities move on after conflict situations will be discussed.

Application process

Filled in application forms should be sent to COPA by email. All received applications will be acknowledged and if successful a corresponding letter of admission and other necessary documentations will be sent to the applicant. Please send your completed application to copa@copafrica.org/martha@copafrica.org

Payment Process

Kindly note all payments should be made before the commencement of the training and can be done by either cheque payable to the Coalition for Peace in Africa (only for Kenyan organizations) or by direct bank transfers (for international participants) (please ask for banking details).

Main Facilitator: Dr. Babu Ayindo

For over two decades, Dr. Babu has been involved in the designing and facilitation of conflict transformation and peacebuilding processes and projects with various agencies in different parts of the world. Most of his work focuses on program design, implementation and management; evaluation of peace and social justice initiatives; teaching and training; facilitation of peace processes; building of healthy organizations; writing and experimenting with arts approaches to peacebuilding in diverse cultural contexts in Africa, North America and Asia.

In addition, he has taught in a number of peace institutes including: the Summer Peacebuilding Institute of Eastern Mennonite University, Virginia (USA); the Peace and Development Institute of the American University, Washington, DC; the Mindanao Peacebuilding Institute, the Philippines; and, the Canadian School of Peacebuilding. In Africa, he is one of the main trainers for the Coalition For Peace in Africa (COPA).

Some of his publications include: co-authoring *When You Are the Peacebuilder* (published by United States Institute of Peace, 2001); “Arts Approaches to Peace: Playing Our Way to Transcendence” published in Barry Hart (ed) *Peacebuilding in Traumatized Societies* (University of America Press, Inc., 2008); “Trauma Awareness and Healing in the Somali Cluster: A Report on the Status of Achievements, Lessons and Outcomes” (published by Pact, 2010); *Mpatanishi: A Handbook for Community Based Mediators* (published in 2010 by PeaceNet Kenya); and, *In Search of Healers* (published by the Coalition of Peace in Africa in 2011).

Selected Views from Alumni

‘The training is basically focusing on peace building and conflict transformation by giving examples from the context of Africa it gave a great lesson for me and my job’.

‘The example of the role of women in peace building observed in Uganda, Somalia and Burundi discussed during the training, helped us to strategise the role of women in building peace in Ethiopia’

‘I have begun to bring in the aspect of gender mainstreaming within my programme work and working closely with women, looking and urging for their views and participation in matters concerning conflict resolution’.

Remarks from some sponsoring organizations

They reported that their staff members came back from COPA training:

1. more skilled,
2. encouraged by ideas from other parts of Africa,
3. with tools which they actually used in their work,
4. able to integrate peace building into other work,
5. enthusiastic,
6. with greater capacity as trainers, and
7. More creative in thinking of interventions and options.

One made a very thought-provoking comment, though it is not clear whether it refers to an impact attributable to COPA, or simply a correlation, which is not causal:

“I have observed that those members of staff who choose this kind of training become ready for and accept greater responsibility. They are likely to rise in the organisation.”

Selected COPA trainings in 2015, 2014, 2013 & 2012

1. *Gendering Human Security, Peacebuilding & Conflict Transformation Training, 25th to 29th November 2013, 30th June to 4th July 2014, 18th to 22nd May 2016 & 7th to 11th December 2016, Nairobi; The training attracted participants working in peacebuilding, gender and development in Sudan, Kenya, South Sudan, Burundi, DRC, Somalia, Somaliland, Ethiopia, Liberia, Iraq and Lebanon. The training aims at enabling participants make linkages between UNSCRs on women participation in peacebuilding, CEDAW, human security and Conflict Transformation.*
2. *Fundamentals in conflict analysis and Resolution Training; held for 60 partners and staff members of the Danish Demining Group from 23rd to 26th February 2014 and from 31st May to 4th June 2014 in Somaliland*
3. *Strengthening Policy and Practice; Meeting the challenges of working in complex environments Course; 7th to 11th April 2014 Entebbe, Uganda & 1st to 5th June 2016, Nairobi, Kenya; This training that aimed at broadening practitioners knowledge to link practice and policy and attracted participants from Kenya, Sudan, South Sudan, Uganda, Liberia, Tanzania, Somaliland and DRC*
4. *Interrupting cycles of violence; Integrating healing and emotional wellbeing into peacebuilding & development initiatives; Nairobi, 1st to 5th July 2013; The training aimed at enabling participants to better understand linkages between cycles of violence and unhealed trauma and how it relates to peacebuilding and conflict transformation. Participants were drawn from Kenya, Uganda, Zimbabwe, Somalia, Sudan, South Sudan, Ethiopia, Somalia and DRC.*
5. *Training of Trainers in peacebuilding and conflict transformation, Nairobi, 6th to 10th May 2013, 17th to 21st November 2014 & 23rd to 27th November 2015, Nairobi, Kenya: The training aimed at building capacities of trainers in designing, facilitating and evaluating trainings. Participants were drawn from*

Kenya, Somalia, Uganda, Zimbabwe, South Sudan, Ghana, Liberia, Nigeria, DRC, Ethiopia and Sudan.

6. *Training of Trainers course in peacebuilding and Conflict Transformation for IGAD Partners*: The training took place in Nazareth, Ethiopia and brought together 15 IGAD South Sudan partners representing the government and civil society organizations. This was from 17th to 21st April

2012

7. *Building Capacities for Peace training*; a series of 10 day trainings held thrice in 2011 for 51 peace and development practitioners from Kenya, Uganda, Burundi, Ethiopia, Sudan, South Sudan, Somalia, Liberia, Nigeria, Comoros, Djibouti, Zimbabwe and Ivory Coast. The trainings were held from 28th March to 7th April, then from 11th to 21st July and lastly from 21st November to 1st December
8. *Enhancing Local Capacities for Peace Training*, a 5 day course held in Gulu, Uganda for 31 peace, development and humanitarian aid partners of UN agencies operating in Northern Uganda in the period 20th to 24th June 2012
9. *Conflict Analysis and Peace Building training* for the African Union held in Nairobi, Kenya from 31st October to 2nd November 2012

Information on COPA

The Coalition for Peace in Africa (COPA) is a network of peace builders in Africa formed in 1995 when a group of concerned Africans met in Kenya to exchange their insights and experiences on the prevention of the escalation of violent conflicts in Africa. They were convinced that they needed to offer continual practical support to people and organizations on the ground faced with volatile and potentially violent conflict situations. They also recognised conflict as a major contributor to Africa's deplorable state of poverty and underdevelopment.

The practitioners who came together found that there were no appropriate support networks in Africa for them to access and work together. Initial membership of the network came from different parts of Africa mainly alumni of Responding to Conflict (RTC) *Working with Conflict Course* offered once or twice a year in England. Later on, membership expanded to include other individuals and organizations interested in peace and security all over Africa.

Currently COPA is a registered in Kenya and has close relationship with regional and local organizations and practitioners in Africa and with collaborative activities in the Southern, Eastern, Horn, Central, and Great Lakes regions of Africa. Today COPA has memberships of over 200 individuals and organizations and supports their efforts through trainings, advocacy, and research initiatives throughout the African continent.

For more information please contact:

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